

From Board of Visitors Minutes, November 11, 2010

<http://www.radford.edu/content/dam/departments/administrative/bov/content-files/meeting-minutes/AAC%20Nov2010Min%28APPROVD%29.pdf>

SCHEV List of Peer Schools for Radford University

Rank	Institution Name	Control	State	Cluster Distance	Headcount
1	Indiana University of Pennsylv	Public	PA	1.69	14,081
2	University of Wisconsin-Oshkos	Public	WI	1.75	11,433
4	Appalachian State University	Public	NC	2.05	14,653
6	William Paterson University of	Public	NJ	2.13	10,970
8	Kutztown University of Pennsylv	Public	PA	2.16	9,864
9	University of Northern Iowa	Public	IA	2.17	12,622
11	Minnesota State University - Man	Public	MN	2.17	14,333
12	Winthrop University	Public	SC	2.21	6,480
13	Bloomsburg University of Penns	Public	PA	2.22	8,570
16	Saint Cloud State University	Public	MN	2.31	15,954
17	Salisbury University	Public	MD	2.32	7,009
18	SUNY College at Brockport	Public	NY	2.32	8,484
19	Rowan University	Public	NJ	2.33	9,762
22	Loyola Marymount University	Private	CA	2.38	8,865
23	Monmouth University	Private	NJ	2.38	6,351
25	University of Northern Colorado	Public	CO	2.40	13,622
27	University of Wisconsin-Eau Cl	Public	WI	2.42	10,688
28	California State University-Ch	Public	CA	2.45	15,919
29	The University of Tampa	Private	FL	2.50	5,198
31	California State University-Sa	Public	CA	2.54	16,431
34	Hofstra University	Private	NY	2.57	12,890
37	Western Carolina University	Public	NC	2.59	8,665
38	Texas Christian University	Private	TX	2.59	8,749
32	Seattle University	Private	WA	2.56	7,109
57	Gonzaga University	Private	WA	2.84	6,377

Also from the same minutes—explanation of “cluster distance”:

Dr. Jordan explained that Radford University does not simply select a set of benchmarks to argue for better salaries. Instead, the State Council of Education for Virginia (SCHEV) utilizes a process called “cluster analysis” to identify 75 colleges and universities outside of Virginia who most closely match Radford’s characteristics (program offerings, FT/PT students, etc.). SCHEV determines the final list of 25 benchmark institutions working in consultation with the university leadership, the Department of Planning and budget, the Office of the Secretary of Education, the Office of the Secretary of Finance, the House Appropriations Committee and the Senate Finance Committee.

Institutions with a lower “cluster distance” score more closely matched Radford University, than those with a higher “cluster distance” score. The final list involves discussion and review of factors that might not be included in the statistical process.