

# Radford University Faculty Survey Questions

Revised – 2012

Strongly Disagree	Disagree	Neither Agree or Disagree	Agree	Strongly Agree	Not Applicable
1	2	3	4	5	NA

## Question

### DEPARTMENT LEVEL

1. My work environment is collegial at the department level.
2. I am given the opportunity to participate in decisions that affect me in my department.
3. My chair keeps me well informed of matters important to faculty.
4. I am satisfied with the leadership of my department chair.
5. My chair values my opinion.

### COLLEGE LEVEL

6. My work environment is collegial at the college level.
7. I am given the opportunity to participate in decisions that affect me in my college.
8. My dean keeps me well informed of matters important to faculty.
9. The dean does all s/he can to meet the needs of my department.
10. I am satisfied with the leadership of my dean.
11. My dean values my opinion.

### UPPER ADMINISTRATIVE LEVEL

12. Upper administration keeps me well informed on matters important to faculty.
13. The Provost does all s/he can to meet the needs of my college.
14. The Provost values faculty opinion.
15. I am satisfied with the leadership of the Provost.
16. The Provost responds to inquiries from faculty in a timely manner.
17. The President does all s/he can to meet the needs of our university.
18. The President values faculty opinion.
19. I am satisfied with the leadership of the President.
20. The President responds to inquiries from the faculty in a timely manner.
21. I am satisfied with the leadership of the BOV.

22. The faculty senate is doing all it can to represent the faculty. (Add comment section below for comments about leadership)

What aspects of RU leadership have been most effective?

What aspects of RU leadership have been least effective?

What specific suggestions do you have for improvement in leadership?

### CAMPUS RESOURCES AND ENVIRONMENT

23. The university facilitates my professional development.
24. RU's bureaucratic procedures are reasonable.
25. RU provides the equipment and materials needed to do my job well.
26. RU provides sufficient support for student research opportunities.
27. My workload is reasonable.
28. My office is adequate for my needs.
29. The classrooms where I typically teach are conducive to learning.
30. RU has family-friendly employee benefits.
31. RU offers programs to help invest/manage my finances effectively.
32. I am satisfied with my pay.
33. RU provides good health benefits

What aspects of campus resources and environment have been the most supportive?

What aspects of campus resources and environment have been the least supportive?

What specific suggestions do you have for improvement in RU campus resources and environment?

OVERALL SATISFACTION

34. My colleagues have a positive attitude about the state of the university.

35. I am satisfied with the current state of the university.

36. Radford University has a positive image.

37. I am dedicated to my profession.

38. My job allows me to express my special talents.

39. The future of RU is important to me.

40. If I had it to do over again, I would still choose for this university.

41. Morale among faculty is positive.

42. Overall, I am satisfied with my job. (Final comments section for comments about overall satisfaction)

What specific changes would you like to see at Radford University and why?

What is working well at Radford University?

What is not working well at Radford University?