

Motion:

Any funding provided for faculty salary increases should be directed to giving all RU T&R faculty a flat 2% salary increase, with any remaining funds allocated to merit-based salary increases for individual faculty members or to address salary inequities.

Rationale:

The faculty at Radford University have gone multiple years without any raises and a 2 % raise is below the inflation rate. A small raise of 2 % is justifiable to all employees who have been working years at Radford University without any increase in salary.