

2011-2012 Faculty Senate Meeting  
April 5, 2012  
Heth Hall, Room 014

**Members Present:** Suzanne E. Ament, Roann Barris, Maggie Bassett, Steven Beach, Candice Benjes-Small, Robert Boross, Julia Castleberry, Timothy L. Channell, Joseph Chase, James E. Collier, Farrell Doss, Lori Elis, Mary Ferrari, Jake Fox, Kim Gainer, Vince Hazleton, Rhett B. Herman, Katherine R. Hilden, Lucy Hochstein, Margaret Hrezo, Cathy Hudgins, Pamela A. Jackson, Laura E. Jacobsen, Abhay Kaushik, Jerry Kopf, Mary LaLone, Michael B. Moore, Teresa O'Bannon, Richard A. Roth, Susan L. Schoppelrey, Bob Sheehy, Neil Sigmon, Kenneth Smith, Andrea J. Stanaland, Lynne Taylor, Jonathan L. Tso, Edward Carter Turner, Erin L. Webster Garrett, Joseph I. Wirgau

**Members Absent:** E. Kevin Ayers, Blas Hernandez, Laura E. LaRue, Kevin LoPresto, Douglas Mitchell, Alex Orlov, Helen Roybark, Lauren Smith

**Guests:** Dr. Sam Minner

I. Call to Order: 3:32pm

II. The minutes from the March 22, 2012 Senate meeting were approved.

III. Reports

a. Senate President's Report: Dr. Roth's comments included:

- i. The remaining Faculty Senate meetings are April 19 and April 26. President Kyle is scheduled to come to the April 19 meeting, which will be held in Russell Hall room 007.
- ii. The first meeting of the 2012-2013 Senate will be on April 26, after the current (2011-2012) Senate adjourns.

b. Provost's Report: Dr. Minner's comments included:

- i. The new COBE building is on schedule and will be in use this coming fall. Groundbreaking will soon occur on the new buildings for CSAT and the student wellness center. TTAC/SORTS will soon move to new locations.
- ii. Two finalists for the WCHHS Dean's position have been selected and will be on campus soon.
- iii. Two finalists for the Vice President for Enrollment Management will be coming to campus soon for their interviews.
- iv. A national search will be initiated for the Director of Human Resources at RU after the resignation of Joey Sword.
- v. Dr. Steve Owen will be stepping down as Director of Core Curriculum as of this summer.
- vi. Good news on enrollment: prospects are up 28% from last year at this time, total applications up 7%, completed applications are up 5%, paid deposits are up 17% (great news!), and the rejection rate is up 64% from last year.

- vii. In 3-4 weeks RU will submit the final SACS report. Overall things look good. The issues they raised dealt mainly with assessment. These need to be (1) measurable outcomes, (2) measures of those outcomes, and (3) having processes in place to loop back around from the measurements to improving the outcomes.
  - viii. The Provost's office have confirmed Richard Vedder and Andrew Kroll will come speak at RU in the fall about college affordability.
  - ix. Fiscal issues: After the recent round of raises the biggest salary issue now is compression. He is now asking the Senate for ideas for ways in which to allocate merit raises. He has requested from Richmond the funding for 10 new faculty lines but he does not know if RU will get these.
  - x. IG reform: Dr. Erin Webster Garrett and another person will be looking at this soon.
  - xi. Dr. Beach asked how merit pay would relate to our annual faculty evaluation process. Dr. Minner said that the numbers as currently given make it hard to figure out where to "draw the line" on raises. He wondered if there were other ways to evaluate merit.
  - xii. Dr. Beach asked about the purpose of the faculty evaluations if not to contribute to the question of raises. Dr. Kopf said that most of the raises in the last 15 years were merit-based because of BOV and state mandates. Thus there may have been a reason that some people—not everyone—have gotten small raises in previous years because the raises had been based on merit.
  - xiii. Dr. Newman asked about the "133% rule" since it would affect his department's (RCPT) online offerings. He said that SCHEV has allowed for exceptions to this "133% rule" in the past with a letter, but that he was having trouble getting the needed signatures that would allow these exceptions. Dr. Minner said that he was actually not sure if this "133% rule" was actually a "policy" or a "practice." But he is personally opposed to the "133% rule." He has only seen it in an old memo and he's trying to find out what it really is.
  - xiv. Dr. Hilden asked about the status of the Diversity and Equity Action Committee (DEAC). Dr. Minner responded that he's not sure since it's not under the umbrella of Academic Affairs. Dr. Ament said that the DEAC is an IG committee. The head of RU's Human Resources is in charge of getting someone to chair this committee. RU currently has no Affirmative Action officer.
  - xv. Dr. Elis asked for clarification on the recent raises. Dr. Minner responded that he worked to get everyone on campus up to the 10<sup>th</sup> percentile of the current RU peer group.
  - xvi. Dr. Kopf said that it appears the recent salary adjustments were made by rank and department, but that they did not take into account for the different disciplines within each department.
- c. CCAC Reports: Dr. Vehorn's comments included the following:
- i. This committee's full report is posted on the Faculty Senate website:  
[http://senate.asp.radford.edu/current/reports/miscellaneous/2012\\_CORE201-202FormativeAssessment.pdf](http://senate.asp.radford.edu/current/reports/miscellaneous/2012_CORE201-202FormativeAssessment.pdf)
  - ii. University Core A content in CORE 201 and CORE 202 could be "better aligned."
  - iii. This report was agreed to unanimously by the CCAC members.
  - iv. There were actually few responses for the CORE 201 and CORE 202 courses.

- v. Dr. Ament asked about what has been fixed in the Core Curriculum. Dr. Vehorn said that transfer issues have been fixed such as those for students coming from community colleges.
  - vi. Dr. Wirgau asked a question about a student who transfers in and receives credit for an upper-level course whose pre-requisite is a Core Curriculum class. He asked if it would then be OK to say that the student would be considered to have completed that particular Core Curriculum requirement. Dr. Steve Owen, current Core Curriculum Director, answered that the answer would be no, and that the student would have to have taken the introductory class. However he agreed that this needed to be looked at in the future.
  - vii. Dr. Vehorn concluded by asking that anyone who wanted to ask the CCAC a particular point should feel free to contact the CCA directly with that concern.
- d. Committee Reports:
- i. Campus Environment—Dr. Jacobsen said that the Faculty Morale Survey emailed to everyone should be completed by midnight the next day (Friday April 6).
  - ii. Curriculum—This committee has motions today.
  - iii. Faculty Issues—This committee is currently working on summer contract issues.
  - iv. Governance—The faculty evaluations of the Deans should be submitted by the upcoming Monday by midnight.
  - v. Resource Allocation—Motions will be forthcoming.

#### IV. Old Business

- a. The Motion to approve the new FORL courses in Arabic was introduced was removed from the table. Comments included:
  - i. Dr. Owen said that FORL was a “kind of exception to the 100/200 level of the Core and the old Gen Ed” because of placement tests.
  - ii. The motion passed.
- b. Motion to approve changes in the catalog description and course syllabus for CLSS 110 was removed from the table.
  - i. The motion passed.

#### V. New Business

- a. The Motion to change the name of the Department of Exercise, Sport, and Health Education to The Department of Health and Human Performance, brought by Dr. Michael Moore, was introduced and automatically tabled.
- b. Motion I to Improve the Delivery of CORE 201 and Core 202--Meetings Between Affected Groups, brought by Curriculum Committee, was introduced from the floor and automatically tabled.
- c. Motion II to Improve the Delivery of CORE 201 and Core 202--Hiring 20 Special Purpose Faculty members, brought by the Curriculum Committee, was introduced from the floor and automatically tabled.
  - i. Dr. Chase made a motion to suspend the rules and take this motion off the table. This motion to take it off the table passed.

- ii. Dr. Hazelton made a motion to refer this motion to the Resource Allocation Committee. Comments included:
  - 1. Dr. Jackson said that 99 Core 201/202 sections were being taught this coming fall. 85% of those are schedule to be taught by adjunct faculty. She said that the Senate Curriculum Committee considers the main motion to be a “pipe dream.” Dr. Minner said that it would take approximately \$1.3million to fund this motion.
  - 2. The question to refer this motion to committee was called. The motion to call the question passed.
  - 3. The motion to refer the main motion to the Resource Allocation Committee passed.
- iii. The Motion Supporting the Development of a Temporary University-wide Task Force on Online Course Delivery, brought by the Curriculum Committee was introduced and automatically tabled.
- iv. The Motion Regarding a Faculty Survey for Teaching Overloads, brought by the Resource Allocation Committee, was introduced and automatically tabled.
- v. The Motion Regarding Gathering Information from Chairs for Teaching Overloads, brought by the Resource Allocation Committee, was introduced and automatically tabled.

#### VI. Announcements

- a. None.

#### VII. Adjournment: 4:52pm