

Faculty Senate Executive Committee (FSEC) Minutes
April 9, 2012
Davis Hall 027

Members Present: Dr. Rick Roth, Dr. Rhett Herman, Dr. Pamela Jackson, Dr. Joe Chase, Dr. Jerry Kopf, Dr. Kay K. Jordan

Members Absent: None.

Guests: President Kyle.

I. Call to Order

- a. Dr. Roth called the meeting to order at 8:00am.

II. Approval of Minutes

- a. The minutes from the FSEC meeting on April 4, 2012 were approved.

III. Reports and Announcements

- a. The FSEC discussed with President Kyle ways to get RU out of the lowest part of Virginia Universities' funding. There is a consistent approximate \$1,200 per student gap between RU's tuition and fees and the state average.
- b. President Kyle talked about the salaries at RU going from the 22nd percentile to the 25th percentile with the just-completed salary adjustments. She said that future increases—if they are merit-based—can be done unilaterally by each school if they have the funds. Schools are not allowed by the state to do the same for A&P and classified employees. She said that her next goal is to work on raises for A&P and classified employees.
- c. President Kyle would like all departments to be housed in academic buildings. She does not like the “mobile classrooms” that are on campus now.
- d. She mentioned the idea of certain programs thinking about charging differential tuition if those programs cost more to deliver their instruction.
- e. The new Vice President for University Advancement, Dee Richardson, is getting her feet on the ground before starting a campaign. President Kyle said that it would be better to work on annual gifts rather than specific campaigns in order to keep a steady flow of support to the University.
- f. The FSEC discussed continuing problems getting both account balances from the Foundation as well as access to certain funds. President Kyle said she would look into both situations.

IV. Old Business

- a. None.

V. New Business

- a. None.

VI. Adjournment

- a. The meeting adjourned at 9:00am.