

Faculty Issues, Oct. 6 2011

Absent: V Hazleton and L La Rue

Present: Gainer, Ayers, Barris, Benjes-Small, Chase, LaLone, O'Bannon, Sheehy, Stanaland

The meeting began at 3:35 with a motion to approve the minutes from Sept. 22. The motion passed.

Old Business:

Dr. Gainer reported that she had contacted Deborah Templeton, regarding the committee's first objective (develop a policy re: the allocation of any additional faculty salary funds). She has agreed to attend our next meeting (Oct. 20). Everyone has been asked to prepare questions in advance of the meeting.

The second item of old business concerned objectives 2 and 3, assigned to the subcommittee of Barris, Chase and Hazleton. The subcommittee has not met yet but will arrange to do so in the near future. Some discussion did ensue regarding past FI motions concerning the issue of faculty evaluation policies. A similar (but not identical) objective has been given to the FIC in two previous years and an earlier motion had been prepared but brought to the Senate too late in the semester for consideration. Dr. Barris has this motion in her files and will attach it to the minutes for everyone's perusal. Dr. O'Bannon offered to share the work that RPT has done on this; other materials have previously been collected as well. It was agreed that the subcommittee will consider examination of existing materials rather than sending them to everyone on the committee at this time.

Items c and d on the agenda (both concern Human Resources and the existence or need of a policy related to family needs of the faculty member) were briefly discussed. No action was taken at this time other than to confirm that contact will be made with Joey Sword in order to determine when she will be available to meet with the committee (late in the first semester or early in the second).

Dr. Gainer raised the question of adding other objectives (from our assigned list) to the four already under consideration. It was determined not to do so at this time.

New Business:

Dr. Sheehy brought up the question of extending the right to take a course on campus each semester to emeritus faculty. There was some discussion about whether this should be extended to all retired faculty, rather than just emeritus. Although this might appear to be a significant expansion, it was observed that many retired faculty continue to teach parttime and would therefore already have the right to take a course, if they so desired. The committee may decide to make a recommendation on this, as there did not appear to be any major disagreement with the concept.

The meeting closed at 4:15.