

Faculty Issues Committee (FIC)
Meeting Minutes
September 16, 2010

Members Present: Dr. Suzanne Ament, Dr. Mary Atwell, Dr. Kim Gainer, Dr. Laura LaRue, Dr. Judy Niehaus, Dr. Dave Sallee, Dr. Andrea Stanaland, Ms. Monica Weinzapfel

Members Absent: None

I. Call to Order: 3:30pm

1. Dr. Gainer was elected to serve as committee chair, and Dr. Stanaland agreed to serve as recording secretary.

II. Old Business: None

III. New Business:

1. Dr. Gainer began the meeting by reminding the committee that the list of committee objectives is in no particular order, and the committee must decide which issues to tackle first. Members expressed concern over the number of objectives (17) and whether it is realistic for the committee to accomplish all of them in one academic year. Dr. Gainer also pointed out that we should consult with the Steering Committee to determine if there is overlap in objectives. Also, the Council of Chairs will be meeting and may weigh in on many of the objectives listed. Dr. Atwell agreed to represent FIC at that meeting and report back to the committee.
2. Items 2-6 of the committee objectives were viewed as interrelated and thus could be discussed as a cohesive unit. Members agreed that making recommendations on those items this semester would make it possible for changes to be implemented by next fall, and even as early as the spring. Thus, the committee agreed to initially focus on items 2-6.
3. The committee next discussed that subset of items. Item 2: Dr. Ament offered to act as liaison with the Internal Governance Committee. Item 3: Last semester, FIC gathered copies of evaluation criteria from different departments. The committee agreed to first focus on college-level evaluation models, and one representative from each college will bring copies of his/her college's evaluation document to the next committee meeting. The committee will be considering the comparability of evaluation standards and the consistency of student evaluation frequency, among other issues. Item 4: It was suggested that we need specific feedback from chairs at the first chairs' meeting regarding the timeline of faculty evaluations. Dr. Atwell will gather this information at the chairs' meeting. It was

felt that the information gathered to address items 2-4 would inform discussion on items 5 and 6.

IV. Adjournment: 4:25pm

Recorder: Andrea Stanaland