

Minutes of the Faculty Issues Committee  
October 1, 2009

Members present: R. Barris (chair), P. Brush, I. Clelland, T. Easterling, K. Gainer, J. McDonel

Members absent: S. Ament, M. Gibson (attending School of Nursing retreat), M. Htay, P. Stanley

Guests: None

1. The Faculty Issues Committee was called to order at 3:35 p.m.
2. K. Gainer was chosen as recorder.
3. The committee set the following goals for the 2009-2010 academic year:
  - a. To study and make recommendations as to how faculty evaluation numbers should be applied when money for raises does become available
  - b. To study and make recommendations as to how faculty evaluations should be conducted
  - c. To study and make recommendations as to (i.) how substitutes may be provided in cases of medical/extended leave and (ii.) how provision is to be made for faculty requiring maternity/childcare leave.
4. The committee may also, time permitting, address the following:
  - a. Faculty workload
  - b. Procedures for Faculty Appeals and Faculty Grievances committees
  - c. Conduct of exit interviews
  - d. Effect on faculty of the absence of a budget.
5. The committee set as an agenda for its next meeting the development of plans for collecting data necessary to address goals under item 3. R. Barris will bring the results of the FI survey begun last fall related to departmental differences in the conduct of faculty evaluations and guidelines for tenure and promotion. P. Brush is planning to give thought to the way we might collect data related to item 4d.
6. The committee adjourned at 4:45 p.m.

Respectfully submitted,

K. Gainer, recorder

Addendum: K. Gainer agreed to serve as the FI representative on the Internal Governance task force.