

MEMORANDUM

TO: Faculty Appeals Committee

FROM: Sam Minner, Provost and Vice President for Academic Affairs

DATE: September 2011

SUBJECT: Committee Membership

I am writing to congratulate the following persons on their appointment or election to Faculty Appeals Committee for the 2011-2012 academic year in accordance with Radford University's Internal Governance Document. Your interest in and commitment to Radford University by serving on this committee is very much appreciated.

<u>Membership:</u>	<u>3-Year Term</u>		<u>Alternates</u>	<u>3-Year Terms</u>
Hum. & Beh. Sciences (Tenured)	Dr. Bob Hiltonsmith	2010-2013	Dr. Susan Kwilecki	2010-2013
Hum. & Beh. Sciences (Tenured)	Dr. Bill Hrezo	2010-2013		
Hum. & Beh. Sciences (Tenured)	Dr. Bakhita Abdul-Ra'uf	2011-2014		
Business & Economics (Tenured)	Dr. Doug Brinckman	2010-2013	Dr. Nozar Hashemzadeh	2009-2012
Educ. & Human Dev. (Tenured)	Dr. Tricia Easterling	2009-2012	Dr. Monica Pazmino-Cevallos	2010-2013
Health & Human Serv. (Tenured)	Dr. Lisa Onega	2010-2013	Dr. Diane Hodge	2011-2014
Science & Tech. (Tenured)	Dr. Christine Hermann	2009-2012	Dr. Dan Spillman	2010-2013
Science & Tech. (Tenured)	Dr. Juergen Gerlach	2011-2014		
Visual & Performing Arts (Tenured)	Dr. Holly Cline	2010-2013	Ms. Margaret Devaney	2011-2014
Faculty Elected at-large	Dr. Steve Owen	2010-2013		

Committee Function:

Hears appeals of recommendations or decisions related to evaluations, non-reappointment (including those resulting from post-tenure review), tenure, promotion, and termination for cause. The Committee shall report its findings and make its recommendations to the Provost. If the appeal is of the Provost's recommendation, the Committee shall report its findings and make its recommendations to the President of the University. If the appeal is of the President's action, the Committee shall report its findings and make its recommendation to the Board of Visitors.

The Responsible Administrator listed below or his/her designee shall call the first meeting of the committee at which the committee will elect a chair. It is the responsibility of the chair to insure that minutes are recorded for each committee meeting. Those minutes and supporting documents shall be forwarded to the Responsible Administrator and copied to Dr. Rhett Herman for posting on the Faculty Senate website as soon as possible after each meeting.

Designated Administrator: President

NOTE: The Faculty Handbook indicates that the President of the Faculty Senate will appoint the convener.