

Radford University Faculty Senate

Motion to Modify the Pay for Adjunct Faculty

MOTION: The Faculty Senate moves that the minimum pay for Adjunct faculty be no less than \$1033.34 for one credit hour or the equivalent of \$3,100 for a three-credit-hour course.

RATIONALE: Currently the most common pay for Adjunct faculty is \$2,700 for a three-credit hour-course, which is the equivalent of a \$900 for one credit hour. However, the pay for UNIV 100, which is a one-credit-hour course, is \$1000. Raising the minimum pay to \$3,100 for each three-credit-hour course amends the discrepancy in pay with UNIV 100 and eliminates the lowest pay tier for Adjunct faculty.

Additional documentation on adjuncts' pay can be found in the 'State of Contingent Faculty at Radford University' report which is available at the Faculty Senate website.

Respectfully Submitted by the Resource Allocation Committee
Radford University Faculty Senate
April 12, 2011