

**MOTION TO AMEND THE FACULTY SENATE CONSTITUTION TO REVISE PROVISIONS
REGARDING FULL-TIME TEMPORARY FACULTY**

REFERRED BY: FACULTY SENATE EXECUTIVE COUNCIL

Motion

- (1) The Faculty Senate recommends that Article I of the Faculty Senate Constitution be revised as follows (~~deletions in strikethrough~~, insertions underlined):

The following are eligible to vote for representatives or to serve in the Faculty Senate: full-time tenure-track; tenured; special-purpose faculty; administrative faculty, provided the faculty member is currently teaching at least one course per semester; full-time temporary faculty; and library faculty. In this document, the term "General Faculty" shall be deemed to apply to those eligible to vote for representatives or to serve in the Faculty Senate, as defined in this paragraph.

For purposes of this paragraph, the term "Department" shall be interpreted to include the term "School" for those colleges which use that designation in lieu of the term "Department". The membership of the Faculty Senate shall consist of elected representatives and of ex officio members. The number of elected Faculty Senators must be an odd number and shall not exceed 49 nor be less than 43. Prior to the election of General Faculty Senators in the spring of each academic year, the ratio of faculty members to elected Faculty Senators will be determined by the Executive Council of the Faculty Senate, which will apportion seats to each College based on this ratio, subject to the following conditions: (1) The number of seats apportioned to each College must equal or exceed the numbers of departments in that College; (2) there shall be one seat reserved for an elected representative of the library faculty; and (3) there shall be two seats reserved for elected representatives of ~~those Adjunct and Full-time Temporary~~ Faculty who are not eligible to serve in the Faculty Senate under the provisions of the first sentence of this Section. The two elected representatives of Adjunct ~~and Full-time Temporary~~ Faculty shall be elected by Adjunct ~~and Full-time Temporary~~ Faculty in a manner approved by the Faculty Senate. Senators shall be elected within each College in a manner determined annually at a regularly scheduled meeting of the College faculty called by the College Dean. Election of Faculty Senators, and voting in Colleges on how Senators from each College are to be apportioned, shall be by secret ballot.

Elections for General Faculty Senators shall be held during the first week in April of each year and newly elected Senators shall take office immediately following adjournment of the last regular meeting. Elections for Adjunct ~~and Full-time Temporary~~ Senators shall be held during the first two weeks of the fall semester of each year with members-elect to take office at the first Senate meeting following their election.

And

- (2) If passed by the Faculty Senate, the proposed change to the Faculty Senate Constitution be submitted to the General Faculty to be voted upon by ballot.

Rationale

As defined by Section 1.1.4 of the *Teaching and Research Faculty Handbook*, full-time temporary faculty are appointed to one-year terms, with the possibility of renewal for up to three years, and with academic rank. As full-time teaching and research faculty members, full-time temporary faculty may be closely involved with matters pertaining to their academic units. Further, pursuant to Section 4.2.2 of the *Teaching and Research Faculty Handbook*, full-time temporary faculty members are automatically accorded voting rights in departments and schools; voting rights are not automatically conferred to adjunct faculty.

Therefore, it would be appropriate for full-time temporary faculty to participate in the Faculty Senate through their academic units. Currently, full-time temporary faculty members are not represented through their academic units, but rather through two university-wide adjunct/full-time temporary positions. Full-time temporary faculty cannot substitute for their department, school, or college Senator, if asked to do so; they may not represent their department, school, or college in Faculty Senate service; and under current provisions, their interests are not even represented by department, school, or college Senators.

This motion would accord full-time temporary faculty the same representation as other full-time teaching and research faculty, by allowing them to participate in the Faculty Senate through their academic units. Adjunct faculty would continue to be represented by two adjunct Faculty Senators, selected as specified in the Faculty Senate Bylaws.

Article IX of the Faculty Senate Constitution indicates that amendments to the Faculty Senate Constitution become effective when, after passage by the Faculty Senate, they are approved by a majority of the General Faculty. The Faculty Senate Constitution indicates that the Faculty Senate shall determine whether the vote of the General Faculty shall be in a meeting or by ballot. A vote by ballot is the more practical option.

If approved, this measure would be effective for the 2012-2013 Faculty Senate, and the elections to that Senate. Because elections will occur in early April 2011 for the 2011-2012 Faculty Senate, if this measure is approved it would be after the 2011-2012 election cycle.