

**Part-time Faculty Salary Adjustment Policy  
From the Resource Allocation Committee**

**Motion:**

The Faculty Senate is resolved that Radford University immediately adopts a permanent policy whereas part-time (adjunct) faculty receive the same average pay raises as their full-time faculty peers.

**Rationale:**

Historically part-time pay has been stagnant even in times when full-time faculty are receiving yearly pay increases or bonuses. For example from 2000 to 2011 part-time pay was increased only once with a maximum of 3.8 percent (\$100) for most disciplines. While full-time faculty salary increased over just the period of 2001 to 2005 by 15.0 percent. Further supporting data and documentation can be found in “The State of Contingent Faculty at Radford University 2005-2011” report prepared by the Resource Allocation Committee for the Faculty Senate.