

**MOTION: RESEARCH LEAVE FOR ASSISTANT AND ASSOCIATE DEANS  
REFERRED BY: GOVERNANCE COMMITTEE**

**MOTION**

The Faculty Senate recommends that the following provision be added to Section 1.3.4 of the *Teaching and Research Faculty Handbook*:

Upon resignation as Assistant or Associate Dean and continuation as a full-time teaching and research faculty member, Assistant or Associate Deans who have served in the position for 7 or more years are eligible to apply for a study leave equivalent to one-half year's pay for a full academic year's leave or full pay for a semester's leave. If they elect to take such a leave they may not continue as Assistant or Associate Dean immediately upon return. Assistant or Associate Deans who accept study leave must agree to return to Radford University for a period of at least one full year following the leave or repay the University the full amount paid to the dean during the leave.

**RATIONALE**

Currently, the *Teaching and Research Faculty Handbook* includes a provision that allows Department Chairs (Section 1.3.2) and College Deans (Section 1.3.3) to apply for a study leave with provision similar to the above. There is currently no such provision for Assistant or Associate Deans. The above would promote consistency in Handbook language and policies for college administrators. It could also serve as an incentive in recruiting candidates for Assistant or Associate Dean positions.