

**MOTION: DEAN'S SEARCH COMMITTEE COMPOSITION  
REFERRED BY: GOVERNANCE COMMITTEE**

**MOTION**

The Faculty Senate recommends the following revisions to the first paragraph of Section 1.3.3 of the *Teaching and Research Faculty Handbook*:

*Original Text*

When a vacancy occurs in an academic Deanship, the Provost will, in consultation with the President and upon his or her approval, call for the formation of a Search Committee composed of faculty from the college seeking a Dean, students majoring in the programs in the college, and a member of the administration. The faculty members (5) of the Search Committee shall be elected by secret ballot by the faculty of the appropriate college at a meeting chaired by the Provost. The student members (2) shall be recommended by the Student Government Association and/or the Graduate Student Council as appropriate. The Student Government Association or the Graduate Student Council shall propose a list containing at least six names and submit the list to the Provost, who will make the final appointments. The administrative member (1) shall be appointed by the Provost. The Search Committee shall elect its own chair.

*Proposed Text (deletions in strikethrough, additions in red)*

When a vacancy occurs in an academic Deanship, the Provost will, in consultation with the President and upon his or her approval, call for the formation of a Search Committee composed of faculty from the college seeking a Dean, students majoring in the programs in the college, and a member of the administration. ~~The faculty members (5) of the Search Committee shall be elected by secret ballot by the faculty of the appropriate college at a meeting chaired by the Provost.~~ **There shall be at least five (5) faculty members of the Search Committee. Each department or school in the college shall elect by secret ballot one (1) representative to the search committee. Should this result in fewer than five (5) faculty members of the Search Committee, then at a college meeting chaired by the provost, the faculty of the college shall elect by secret ballot a sufficient number of at-large college faculty representatives to bring the total number of faculty representatives to five (5).** The student members (2) shall be recommended by the Student Government Association and/or the Graduate Student Council as appropriate. The Student Government Association or the Graduate Student Council shall propose a list containing at least six names and submit the list to the Provost, who will make the final appointments. The administrative member (1) shall be appointed by the Provost. The Search Committee shall elect its own chair.

**RATIONALE**

The selection of a college dean is a significant decision in which all academic departments and schools have an interest and in which, therefore, all academic departments and schools should have direct input. The current search committee structure allows the possibility for some departments and schools to be excluded from the significant work conducted by the search committee. This motion is intended to bring greater inclusiveness and representation to the process.