

**Motion to Approve the Revised Version of the Faculty Satisfaction Survey**  
(Campus Environment Committee)

*Whereas*, the Faculty Satisfaction Survey has been in place since 2001 and has never been revised, and

*Whereas*, numerous complaints have been made about the clarity of some of the questions on the current survey, as well as the current wording of the ranking scale,

*Resolved*, the Faculty Senate approves the revised version of the survey submitted by the Faculty Senate Campus Environment Committee for use in conducting the Faculty Satisfaction Survey, beginning with the Spring Semester, 2010.

**Radford University Faculty Survey Questions**  
**Revised – DRAFT.v2**

Strongly Disagree	Disagree	Neither Agree or Disagree	Agree	Strongly Agree	Not Applicable
1	2	3	4	5	NA

**Question**

DEPARTMENT LEVEL

1. My work environment is collegial at the department level.
2. I am loyal to my department.
3. I am given the opportunity to participate in decisions that affect me in my department.
4. My chair keeps me well informed of matters important to faculty.
5. I am satisfied with the leadership of my department chair.
6. My chair values my opinion.

COLLEGE LEVEL

7. My work environment is collegial at the college level.
8. I am given the opportunity to participate in decisions that affect me in my college.
9. My dean keeps me well informed of matters important to faculty.
10. The dean does all s/he can to meet the needs of my department.
11. I am satisfied with the leadership of my dean.
12. My dean values my opinion.

UPPER ADMINISTRATIVE LEVEL

13. Upper administration keeps me well informed on matters important to faculty.
14. The Provost does all s/he can to meet the needs of my college.
15. The Provost values faculty opinion.
16. I am satisfied with the leadership of the Provost.
17. The President does all s/he can to meet the needs of our university.
18. The President values faculty opinion.
19. I am satisfied with the leadership of the President.
20. I am satisfied with the leadership of the BOV.
21. The faculty senate is doing all it can to represent the faculty. (Add comment section below for comments about leadership)

COMMENTS ABOUT LEADERSHIP:

CAMPUS RESOURCES AND ENVIRONMENT

22. The university facilitates my professional development.
23. RU's bureaucratic procedures are reasonable.
24. RU provides the equipment and materials needed to do my job well.
25. RU provides sufficient support for student research opportunities.
26. My workload is reasonable.
27. My office is adequate for my needs.
28. The classrooms where I typically teach are conducive to learning.
29. RU has family-friendly employee benefits.
30. RU offers programs to help invest/manage my finances effectively.
31. I am satisfied with my pay.
32. RU provides good health benefits

COMMENTS ON CAMPUS ENVIRONMENT:

OVERALL SATISFACTION

33. My colleagues have a positive attitude about the state of the university.

34. I am satisfied with the current state of the university.

35. Radford University has a positive image.

36. I am dedicated to my profession.

37. My job allows me to express my special talents.

38. The future of RU is important to me.

39. I am loyal to RU.

40. If I had it to do over again, I would still choose for this university.

41. Morale among faculty is positive.

42. Overall, I am satisfied with my job. (Final comments section for comments about overall satisfaction)

COMMENTS ON OVERALL SATISFACTION: