RADFORD UNIVERSITY FACULTY SENATE  
Unapproved Minutes of the September 7, 2006 Meeting  
Heth Lounges A & C


Absent: Danielle Currier (excused), Russell Gregory, Charles Manyara

I. Call to Order

The meeting was called to order by Dr. Waldron at 3:30 pm. Dr. Waldron recalled and acknowledged the many contributions to the Faculty Senate and to Radford University by the late Dr. Marty Aylesworth.

a. Introduction of Senators

Senators introduced themselves and stated what they think are the burning issues facing the 2006-2007 Faculty Senate. Issues that were mentioned included:

1. the need to determine a 2006-2007 budget for Radford University
2. moving Radford University to a new peer group
3. improving Radford University’s external image
4. determining the appropriate emphasis on research and teaching
5. reducing class size and dealing with salary compression
6. finalizing the visioning outcomes
7. improving equipment resources
8. dealing with changes caused by the influx of new faculty
9. clarifying the role of the Graduate College
10. improving the quality of the student body
11. better recognition of faculty efforts and Radford University programs
12. managing the change that is occurring at Radford University
13. determining the manner in which the Faculty Senate can work most effectively with the new Provost and the President
14. dealing with faculty anxiety during the leadership transition that is occurring
15. dealing with the increasing use of adjunct faculty at the expense of tenure track faculty
16. successful closure to the work of the Commission for the Future of RU
17. determining an effective way to retain faculty
18. the selection of a new Dean for the College of Arts and Sciences

II. Approval of Minutes

Minutes of the April 20, 2006 Faculty Senate meeting will be reviewed at the September 21
Faculty Senate meeting.

III. Reports

a. President

Dr. Waldron recognized President Kyle who introduced Ms. VanCleave, the new Vice President for Finance and Administration.

b. Provost

Dr. Waldron introduced Dr. Ivelaw Griffith, the new Radford University Provost. Dr. Griffith discussed several issues including

1. his sense of the collective community at Radford University
2. identifying what we do well and show casing it
3. avoiding silos and building bridges to explore mutual synergies
4. practicing proactive issue resolution
5. the need for excellence in both research and teaching
6. making connections with students
7. the need to pursue more external funding
8. his desire for transparency and being consultative but deciding and doing
9. his desire for constructive criticism
10. the need for respect for all colleagues
11. the need for continuous improvement as embodied in the recent book he gave to faculty
12. the need for a Phi Beta Kappa Chapter at Radford University
13. reflection of points of pride on the Provost web site
14. the importance of developing and sharing a culture of research

Dr. Henderson asked Provost Griffith if any decision has been made regarding faculty salary raises this year. Dr. Griffith indicated that no decision has been made.

c. Commission of the Future

Dr. Jack Call reported on the visioning work of the eight task forces. He indicated that a draft of a report is almost ready for the President and the Provost and that it will be available to others soon.

IV. Faculty Senate Committee Information and Assignments

Dr. Waldron distributed and discussed 2006-2007 Faculty Senate committee assignments. Individuals who will convene the first committee meetings were identified. Dr. Waldron requested that each committee select a chair and a recorder and get constituencies to help identify committee objectives.

V. New Business

None

VI. Announcements

None

VII. Adjournment

The meeting was adjourned at 4:40 p.m.
Respectfully submitted,
Skip Thompson
Secretary
RADFORD UNIVERSITY FACULTY SENATE
Minutes of the September 21, 2006 Meeting
Heth Commonwealth Room


Absent: Mary Atwell (excused), Stephen Bird, Jack Call (excused), Russell Gregory, Charles Manyara, Craig Waggaman

I. Call to Order

Dr. Waldron called the meeting to order at 3:30 pm.

II. Approval of Minutes

Minutes of the September 7, 2006 Faculty Senate meeting were approved.

III. Reports

a. New Senator

Dr. Waldron introduced danah bella who is a new senator for 2006-2007. Ms. bella reported that her department is particularly interested in faculty-student ratios.

b. Breast Cancer Walk

Dr. Waldron introduced Ms. Katrina Hanenberg who announced the upcoming Breast Cancer Walk dedicated to the memory of the late Beatrice Covington. A flyer will be sent out soon. It will include a request for $5 donations that will entitle faculty to wear jeans (or not) for one week.

c. Provost

Dr. Waldron introduced Dr. Griffith who addressed several issues.

1. Lunch time lectures commenced on September 20. Dr. Griffith stressed the importance of research involving students.

2. Ways are being considered to continue and extend the Homeland Security conference in the future.

3. Work has started regarding an RU Phi Beta Kappa chapter.

4. In addition to awards to recognize scholarship and teaching, two awards for advising will be available in 2007. Student scholarships will be associated with the awards.
5. Efforts to revamp the Internal Governance system have started.

d. President

Dr. Waldron reported on several activities.

1. Relative to the Internal Governance system and the IRB, several changes are being considered. Dr. Waldron stressed the importance of getting additional faculty participation.

2. Dr. Waldron has participated in the interviews for the Chief Development Officer. She reported that six candidates will be brought to campus and that she will keep the Faculty Senate posted on the progress of the search.

3. Dr. Waldron reported on the recent BOV meeting and summarized her report to the BOV. In her report she emphasized several challenges including the issues of faculty salary raises, base budget adequacy, and peer benchmarking. She stressed to the BOV the need to balance knowledge and power. She mentioned that when she once again stressed the 3 R’s, resources, reputation, and respect, the new BOV rector, Mr. R.J. Kirk, indicated that faculty performance had been omitted. Dr. Waldron ensured Mr. Kirk and the other BOV members that faculty accountability is an integral part of the new strategic plan. Dr. Waldron further reported that Ms. Hovis challenged the Faculty Senate to come up with a new peer group for RU and defend it to the BOV.

4. Dr. Waldron acknowledged an email she received from President Kyle regarding the inauguration of the President on October 12 in which she indicated faculty will receive invitations to participate. Dr. Waldron stressed the importance of having faculty participate in the event.

5. Dr. Waldron recognized Dr. Henderson who reported on the activities of the UPBAC committee. The committee has met several times and has suggested several uses for current incremental funds. The committee recognizes the need to develop bolder state initiatives and to align resources with the strategic plan. For the benefit of new senators, Dr. Lollar provided an additional overview of UPBAC. He emphasized that the committee is charged with providing review and recommendations regarding resource acquisition and allocation of incremental funds. He remarked also on the odd budget situation this year.

e. Faculty Senate of Virginia

Dr. Waldron recognized Dr. Okie who reported on the recent Faculty Senate of Virginia meeting. Issues and initiatives addressed included the need for the state of Virginia to address the competitiveness issue re attracting and retaining qualified faculty, the need to revise the peer benchmarking system, and the need to address dependent benefits. In all, the FSV is pursuing seven major initiatives for the 2006-2007 academic year.

f. Commission for the Future of RU

Dr. Waldron reported that Drs. Call, Christiansen, Slavings, and Waldron have sent a draft of the visioning plan to President Kyle. They will meet with President Kyle on September 22 to discuss the draft.

IV. Committee Reports and Objectives

a. Reports

All committees have met and selected a Chair and a Recorder. Information about the committee meetings is available from the Committees link on the Faculty Senate web page. Each of the committees came up with several objectives which were supplemented in some cases by the FSEC. Information about the objectives for each committee are available at the link
b. Committee Objectives

Dr. Waldron distributed and discussed the 2006-2007 Faculty Senate Committee Objectives. She emphasized that the objectives listed are not prioritized and they are not all inclusive.

V. New Business

Dr. Henderson introduced and described briefly two motions.

1. Ad hoc Salary Study

2. Competitiveness of Adjunct Faculty Salaries

VI. Announcements

a. Upcoming Radford University Play

Jennifer Juul announced the upcoming RU production of Cat on a Hot Tin Roof to be performed October 10-14. She reported that three of the students in the play are blogging online regarding their opportunity to work with veteran actors such as Saly Struthers and Dr. Hayes (who performs the role of Big Daddy in the play).

b. Budget Process

Dr. Lollar asked Dr. Griffith about the status of the budgeting process. Dr. Griffith indicated he will talk to President Kyle later and reported that the major components of the 2006-2007 budget will be available in two weeks.

VII. Adjournment

The meeting was adjourned at 4:20 p.m.

Respectfully submitted,
Skip Thompson
Secretary
I. Call to Order

Dr. Waldron called the meeting to order at 3:30 pm.

II. Approval of Minutes

Minutes of the September 21, 2006 Faculty Senate meeting were approved.

III. Reports

a. FS President

Dr. Waldron introduced Dr. Robert Hiltonsmith who replaces Dr. Russell Gregory as at-large senator from the College of Arts & Sciences.

b. Provost

Dr. Griffith briefly addressed the following issues that were raised previously by faculty.

- Where we stand in the budget process
- Where we stand in the strategic planning process
- How those two processes are interrelated this year
- Questions concerning use of foundation funds
- Process for determining faculty, A/P, and staff raises

Dr. Griffith mentioned the following additional issues.

- Phased approach to forming an Honors College
- Doing a better job of recognizing and rewarding faculty including a reception for retiring faculty and doing something next year for faculty (and their families) receiving tenure or promotion to full professor
- Next week’s presidential inauguration
IV. Committee Reports

a. Faculty Issues met and continued to discuss committee objectives.

b. Curriculum met and requested clarification of some committee objectives.

c. Resource Allocation met with Dr. Wil Stanton and Dr. Debbie Templeton who provided an overview of Radford University’s standing with regard to the SCHEV benchmark peer group methodology. They will work with the committee to identify a new peer group for RU.

d. Campus Environment met and discussed committee objectives. The committee began reviewing the RU Campus Emergency Plan.

e. Governance met with an IRB representative. The committee will propose a related motion at today’s Faculty Senate meeting.

V. Old Business

a. Motion: Ad hoc Salary Study

b. Motion: Competitiveness of Adjunct Faculty Salaries

Dr. Henderson explained the purpose of each motion. Both motions passed. Dr. Stanton stated there is a need for a committee to consider adjunct salaries in more detail and indicated that the recommendation for such a committee should come from the Provost’s office.

VI. New Business

a. Motion: Change in Internal Governance Procedure Concerning IRB

Dr. Lollar introduced and briefly described a new motion on behalf of the Governance Committee. The motion was tabled.

VII. Announcements

a. Upcoming AAUP Information Session

Dr. Thompson announced there will be an RU AAUP chapter information session at 4:00 pm on Tuesday October 10 in the Faculty Club. He asked that senators inform their constituents of the meeting.

VIII. Adjournment

The meeting was adjourned at 4:30 p.m.

Respectfully submitted,
Skip Thompson
Secretary

Absent: Mary Atwell, Betty Dore (excused), Bill Flora, Ernst Kastning, Nancy Taylor (excused), Lisa Tucker, Ed Udd

I. Call to Order

Dr. Waldron called the meeting to order at 3:30 pm.

II. Approval of Minutes

Minutes of the September 7, 2006 and October 5, 2006 Faculty Senate meetings were approved.

III. Reports

a. FS President

Dr. Waldron reported that she had met with Dr. Griffith on October 31, 2006 at his request for a discussion about continuous improvement in the Provost’s office. Dr. Waldron indicated that she shared faculty concerns about the budget, hiring of new faculty, salary increases, and internal governance. She stressed the need to renew and revise IG and expressed a concern with the existing proliferation of new committees.

Dr. Lollar and Dr. Owen joined Dr. Waldron and Dr. Griffith to discuss the Dean’s search committees. Dr. Lollar indicated concerns about not following the T&R Handbook procedures in connection with the four planned dean searches and offered that the Governance Committee draft new language to make the process more flexible and more inclusive. Dr. Lollar indicated that a motion will be forthcoming to amend the handbook.

Dr. Owen expressed concerns from the Faculty Issues Committee about the danger of a slippery slope resulting from disregarding the handbook. He also expressed faculty concerns about mixed messages from the Provost with regard to the role of research at Radford University and the quality of work by senior faculty.

These comments led to further discussion at today’s Faculty Senate meeting. Senators expressed several concerns about the issue of committees for the dean searches. These concerns include:

1. There is a danger of forming the search committees in such a way that it simply rubberstamp decisions by the Provost.
2. There is a need to question whether proposed changes are necessary and, if so, why they are necessary.

3. The existing procedures should not be changed if they are not wrong or broken.

4. Arts and Sciences faculty are concerned that they heard nothing regarding a follow-up meeting last week as the Provost had indicated at the first meeting.

5. Potential legal issues must be considered if Radford University does not follow its established procedures regarding the dean searches.

6. Dr. Griffith’s appointment of committee chairs violates the established procedures; and committees not having a faculty majority violate the established procedures.

7. Faculty should not be blamed for the slowness of the dean searches; nor should they be pushed or pressured into making quick changes in the existing procedures.

8. Several Senators expressed the sentiment that the process should be started quickly and it should use the existing procedures.

9. Dr. Stanton indicated that everything is on hold and that the Provost expects a quick motion from the Faculty Senate to change the existing procedures.

10. Dr Call made a motion regarding the dean searches. Dr. Hartline seconded. Dr. Lollar indicated that the Governance Committee will offer either a friendly amendment or offer a substitute for Dr. Call’s motion at the November 9, 2006 Faculty Senate meeting.

IV. Committee Reports

a. Faculty Issues

Dr. Owen reported that the committee met with Dr. Stanton and his staff to discuss workload issues and that available data will be analyzed.

b. Curriculum

Dr. Barris reported the committee will reschedule a meeting planned with Dr. Griffith since the Faculty Senate will meet at the scheduled time on November 9, 2006.

c. Resource Allocation

Dr. Henderson reported that the committee has received some data and that the committee will reschedule a meeting planned with Dr. Stanton since the Faculty Senate will meet at the scheduled time on November 9, 2006.

d. Campus Environment

None

e. Governance

Dr. Lollar reiterated that the committee is addressing the issue of dean search procedures in the Handbook and that it will bring a motion at the November 9, 2006 Faculty Senate meeting.
V. Old Business

a. Motion: Governance Committee Change in Internal Governance Procedure Concerning IRB

Dr. Lollar made a motion that the motion be taken off the table. The motion passed. Dr. Lollar explained the need for flexible committee composition. Dr. Reilly explained further that the primary issue with committee composition is the timing of appointing Human Resource Board members by the Governance Committee. The motion passed without dissent.

VI. New Business

a. Motion: Faculty Senate Executive Council Course Withdrawal Motion

Dr. Waldron passed the chair to Dr. Call and described the motion; the motion was seconded. She indicated that the essence of the motion is that instructor signatures will not be required on course withdrawal forms.

VII. Announcements

The next Faculty Senate meeting will be held November 9, 2006 in Cook 107.

Dr. Stanton reported that he is working with Ms. Evelyn Wilson to develop a FAQ web page and guidelines regarding spending from RU Foundation accounts. He indicated that both should be in place by the end of this semester. The president has indicated that additional E&G funds will be made available to cover foundation requests that were denied during this fiscal year and are paid more appropriately from E&G funds. Dr. Stanton reported that the budget for this year and next year should be available by the morning of November 7, 2006. He further reported that there will probably be a 3.29% faculty salary increase.

VIII. Adjournment

The meeting was adjourned at 4:45 p.m.

Respectfully submitted,
Skip Thompson
Secretary
Present: Eric Ackerman (Blair Brainard), Mary Anderson, Mary Atwell, Roann Barris, danah bella, Jolae Brocato, Gwen Brown, Ginger Burggraf, Jack Call, Art Carter, Iain Clelland, Danielle Currier, Betty Dore, Bill Flora, Melissa Grim (Kathleen Poole), Lance Gutierrez, Sharon Hartline (Stephanie Ingraham), Dale Henderson, Bob Hiltonsmith, Rachel Janney (Carol Gellar), Jennifer Juul, James Knipe, James Lollar, Charles Manyara, Marilyn Meador (Liz Isley), Mike Montgomery, Jim Newman, Ned Okie, Alexei Orlov, Stephen Owen, Sean Robson, Melinda Rose, Lynn Saubert, Wally Scott, Bob Sheehy, Nancy Taylor, Skip Thompson, Lisa Tucker, Ed Udd, Craig Waggaman, Claire Waldron, Joseph Wirgau

Absent: Stephen Bird, Ernst Kastning

I. Call to Order

Dr. Waldron called the meeting to order at 3:30 pm.

II. Approval of Minutes

Minutes of the November 2, 2006 Faculty Senate meetings were approved.

III. Old Business

a. Motion: Course Withdrawal Motion

Dr. Juul raised issues requested by her constituents. She suggested a friendly amendment that faculty and student advisors be notified of withdrawals in a timely manner. Dr. Okie pointed out the value of signatures in finding out why students drop classes. Dr. Lollar pointed out the need to notify instructors of classes in which students work in teams. The motion was sent to the Faculty Issues committee for further consideration.

b. Motion: Deans’ Search Committees

Dr. Lollar offered a friendly amendment to the original motion; it was accepted by Dr. Call. The motion carried.

IV. New Business

a. Motion: Changes to Section 1.3.3 of the T & R Faculty Handbook re Deans’ Searches

Dr. Lollar introduced a motion from the Faculty Issues and Governance committees. The motion calls for changes in the process related to the composition of deans’ search committees as given in the T&R Faculty Handbook. Dr. Lollar explained that the current procedures are overly prescriptive and there is a need for more flexibility. There was considerable discussion by several senators regarding the implications of the proposed changes for the upcoming deans’ searches. Several senators questioned whether the changes will apply to the present searches or to future
searches and whether changes in the committee compositions will be made after the process starts. When asked if it was his intention to delay the formation and composition of the committees until after the proposed changes are made to the Handbook, Dr. Griffith indicated that is his preference but that the process will be handled in the manner decided by the Faculty Senate at the November 30, 2006 meeting at which time Dr. Lollar’s motion will be considered.

b. Provost Griffith’s Comments

Dr. Griffith stressed that it is not his intention to work contrary to the interests of RU faculty and offered several observations regarding the multiple hats that deans must wear. He explained that the business of academic affairs is broader than it is sometimes thought to be. Dr. Griffith shared his discussions with SCHEV regarding the proposed PsyD program. In particular, he explained to that RU does not wish to become a research university and emphasized that RU is satisfied with its primary mission as a teaching institution. He indicated that his attempt to get an RU Phi Beta Kappa chapter hit a snag since RU does not have a sufficient number of core faculty in Arts and Sciences. He indicated that in the near term RU will pursue short term associations with other schools. With regard to the tension expressed by faculty with the future role of research at RU, Dr. Griffith emphasized that our current mission does not preclude more research and that enhanced support is needed for faculty who want to do research.

V. Announcements

The next Faculty Senate meeting will be held November 30, 2006 in the Heth Commonwealth Room.

VI. Adjournment

The meeting was adjourned at 4:30 p.m.

Respectfully submitted,
Skip Thompson
Secretary

Absent: James Knipe (excused)

I. Call to Order

Dr. Waldron called the meeting to order at 3:30 pm.

II. Approval of Minutes

Minutes of the November 9, 2006 Faculty Senate meetings were approved.

III. FS President Reports

a. Dr. Donna Boyd’s Award

Dr. Waldron congratulated anthropology professor Donna Boyd who was named U.S. Professor of the Year for master’s level universities and colleges by the Council for Advancement and Support of Education and the Carnegie Foundation for Advancement of Teaching. She asked for suggestions for an appropriate manner in which the Faculty Senate can recognize Dr. Boyd’s accomplishments in a meaningful way.

b. BOV Meeting Changes

Dr. Waldron reported that Mr. R.J. Kirk indicated that changes in format and structure will be used in future BOV meetings including the meeting at Radford University on December 4, 2006. In particular, neither the Faculty Senate president nor the SGA president will be allowed to give reports to the full BOV. Each will be allowed to report in a BOV subcommittee.

IV. Committee Reports

a. Resource Allocation

Dr. Henderson reported that the committee met with Dr. Stanton and Dr. Templeton with regard to the ongoing peer institution work. SCHEV is working on new methodology and work will progress quickly during the next two months. Dr. Stanton indicated that he expects RU to have a different peer group by the end of this academic year.
b. Curriculum

None

c. Faculty Issues

Dr. Owen reported that the committee met to discuss the pros and cons of the motion regarding Course Withdrawal Signatures. He indicated that the committee will send the motion back to the full Senate for further consideration.

d. Campus Environment

Dr. Tucker reported discussions of new and lost parking spaces with the Parking Committee. Dr. Tucker further reported that members of the Campus Environment committee will meet with representatives of the Environmental Center.

e. Governance

Dr. Lollar reported that the committee met to review and discuss feedback received regarding the deans’ search committees motion.

V. Old Business

a. Motion: Changes to Section 1.3.3 of the T & R Faculty Handbook re Deans’ Searches

Dr. Lollar provided a one sentence amendment to the motion regarding the size and composition of Deans’ Search committees. He explained that the changes will guide future searches and will not affect current searches. He explained that the intent of the proposed changes is to make the search process more flexible particularly for colleges that are oriented more externally. Several senators expressed concerns with the proposed changes. Issues included whether the changes are warranted and necessary, whether the participation by the additional people is warranted, ambiguity in the proposed changes, the potential size of committees, changes in how student committee members are chosen, and whether potential proposed changes should be delayed in order to obtain feedback from the current searches. Dr. Udd moved that the motion be tabled but his motion was not seconded. Dr. Lollar responded to the issues raised. The motion was defeated by a vote of 30-11.

VI. New Business

None

VII. Announcements

a. Eric Ackerman raised a question regarding the mystery email survey related to a proposed convocation center building. Dr. Waldron will discuss the matter with President Kyle.

b. Dr. Udd made a motion that the Faculty Senate pass a resolution thanking the recently closed RU Clinic for its good work for the past six years. Rules were suspended to allow a vote on the motion. The motion passed unanimously.
VIII. Adjournment

The meeting was adjourned at 4:30 p.m.

Respectfully submitted,
Skip Thompson
Secretary

Absent: Ed Udd (excused)

I. Call to Order

Dr. Waldron called the meeting to order at 3:30 pm. The agenda was amended to allow Provost Griffith to report regarding recent activities.

II. Approval of Minutes

Minutes of the November 30, 2006 Faculty Senate meetings were approved.

III. FS President Reports

a. Higher Education Day

Dr. Lollar and Dr. Waldron attended the Higher Education Day meeting in Richmond. Dr. Waldron reported that they discussed various issues with several people.

b. Strategic Plan

Dr. Call gave an update on the Strategic Plan. The most recent iteration of the plan has been given to the president and the provost. Dr. Call will report on the process of the plan for the next 2-3 months at the next Faculty Senate meeting.

c. Faculty Senate of Virginia Legislative Update

Dr. Lollar summarized the seven initiatives filed by the FSVA and reported on the progress of each.

d. Provost Griffith Report

Dr. Griffith reported that he is serving on the SCHEV Strategic Planning Advisory Committee and that he chairs the subcommittee on Accountability and Academic Quality.

He discussed what he has learned from his class visits and what he is learning about the tenure and promotion process.

He mentioned the merger of Academic Computing and Administrative Computing and requested feedback from faculty and students who use the services.
He indicated that he is willing and eager to chat with departments and colleges about any issue.

He spoke regarding various upcoming spring activities, for example, the Declining by Degrees film series.

He reported that Dr. Karma Castleberry is now in charge of International Education.

He reported that 58 faculty searches are underway, that advertisements for two of the deans’ searches have been posted to the Chronicle, and the other two will be posted next week.

He reported regarding his effort to establish a Council of Chairs intended to facilitate bridges between departments and to facilitate conversations between chairs of different departments. He indicated that he is looking at models used at other institutions. A New Chairs Workshop will be conducted each year. Starting this year, a Handbook for Chairs will be distributed.

A summary of his activities as Provost this year was distributed for discussion at a later time.

IV. Committee Reports

a. Resource Allocation

Dr. Henderson reported that yesterday he received a multiyear compilation of budget data and the committee can now begin reviewing the data.

b. Curriculum

Dr. Barris reported about the committee’s discussions with Provost Griffith regarding the transformation of the Honors College.

c. Faculty Issues

None

d. Campus Environment

Dr. Tucker reported on discussions with Mr. Roy Saville regarding the Radford University Emergency Procedure. Dr. Griffith and Dr. Stanton elaborated on aspects of the plan.

e. Governance

None

V. Old Business

None

VI. New Business

Individuals in attendance who were not Faculty Senate members were asked to leave in order to facilitate unfettered discussion and seek input regarding questions and rumors about the performance of the Provost and of the President.

VII. Adjournment

The meeting was adjourned at 5:30 p.m.
Respectfully submitted,
Skip Thompson
Secretary
RADFORD UNIVERSITY FACULTY SENATE
Minutes of the February 22, 2007 Meeting
Heth Commonwealth Room


Absent: Iain Clelland, Danielle Currier, Sharon Hartline (excused), Rachel Janney

I. Call to Order

Dr. Waldron called the meeting to order at 3:30 pm. New senators were welcomed including Dr. Skip Watts, Dr. Richard Bay, and Dr. Courtney Bosworth.

II. Approval of Minutes

Minutes of the January 25, 2007 Faculty Senate meeting were approved.

III. Committee Reports

a. Resource Allocation

Dr. Henderson reported that Dr. Stanton and Dr. Templeton met with the committee and provided an update regarding the peer group discussions with SCHEV. He further reported the committee has received a 5 year multiyear breakdown of the budget and is currently analyzing it.

b. Curriculum

Dr. Barris reported regarding discussions concerning the Honors College transformation.

c. Faculty Issues

Dr. Owen reported that the committee is discussing faculty workload data provided by Dr. Stanton.

d. Campus Environment

Dr. Tucker reported regarding the activities of the Environmental Center at RU.

e. Governance

Dr. Lollar reported that the committee will introduce two motions later in the meeting.

IV. Report from President Kyle

President Kyle attended the meeting and addressed several faculty questions about travel, foundation spending, communication, the strategic plan and budget.
V. New Business

a. **Motion:** Differential Tuition

Motion introduced by Dr. Sheehy and seconded. Dr. Stanton indicated that he plans to share information with the Resource Allocation committee.

b. **Motion:** Remove Courses from General Education

Motion introduced by Dr. Okie and seconded

c. **Motion:** Adoption of Revised Academic Policy regarding graduation requirements for students who change majors

Motion introduced by Dr. Okie and seconded

d. **Motion:** Adoption of Revised Academic Policy regarding Graduation with Honors

Motion introduced by Dr. Okie and seconded

e. **Motion:** Chair and Director Selection

Motion introduced by Dr. Atwell and seconded

f. **Motion:** Dean Evaluation

Motion introduced by Dr. Lollar and seconded

g. Related Documents for Motions (b-d):

1. [Document 1](#) (remove courses)

2. [Document 2](#) (graduation with honors)

3. [Document 3](#) (major change)

VI. Announcements

a. Emergency Plan

Dr. Stanton reported on recent efforts and yesterday’s meeting regarding the development of preparedness plans for response to emergencies such as an avian flu epidemic.

b. Classroom Project

Dr. Stanton reported that designs and plans are being explored to build a 21st century classroom building at RU are being explored.

c. Faculty Awards

Dr. Lerch reported that the faculty awards nominations process is currently underway.

d. Women’s History Month

Dr. Barris mentioned that Women’s History Month begins next week.

e. Graduate Office
Dr. Seyfrit reported that the Graduate Office has moved and that there will be an open house next week.

VII. Adjournment

The meeting was adjourned at 5:00 p.m.

Respectfully submitted,
Skip Thompson
Secretary
I. Call to Order

Dr. Waldron called the meeting to order at 3:30 pm.

II. Approval of Minutes

Minutes of the February 22, 2007 Faculty Senate meeting were approved.

III. Reports

Dr. Waldron reported that several faculty members have asked what happened to the additional funds received from the General Assembly by Radford University this year. Dr. Stanton responded about the budget and new initiatives. He indicated that he and Vice-President VanCleave will hold an open meeting to discuss the budget and respond to questions that people have.

IV. Committee Reports

a. Resource Allocation

Dr. Carter reported that the committee is analyzing the university budget.

b. Curriculum

None

c. Faculty Issues

Dr. Owen reported that as requested by the Curriculum Committee the Faculty Issues Committee is discussing the problems associated with the use of the scheduling software used by the Registrar’s office.

The committee has reviewed the promotion and tenure guidelines used by different departments, and suggested that individual departments review their guidelines.

The committee will introduce a motion under New Business.

d. Campus Environment

Dr. Brown reported that the committee has finished discussing the Emergency Response Plan and that the committee is now discussing the Campus Grounds Master Plan.
e. Governance

Dr. Lollar reported that the committee has identified changes needed in the form for the Annual Dean Evaluation. The motion recommending changes in the form for the Annual Dean Evaluations and previously introduced by Dr. Lollar will be considered under Old Business.

V. Old Business

a. **Motion:** Differential Tuition

   The motion was amended to remove the phrase “and fees.” The amended motion passed.

b. **Motion:** Remove Courses from General Education

   Motion passed.

c. **Motion:** Adoption of Revised Academic Policy regarding graduation requirements for students who change majors

   Motion passed.

d. **Motion:** Adoption of Revised Academic Policy regarding Graduation with Honors

   Motion passed.

e. **Motion:** Chair and Director Selection

   Motion passed.

f. **Motion:** Dean Evaluation

   The motion was referred back to the Governance Committee which will discuss the motion with the AP Senate.

g. Related Documents for Motions (b-d):

   1. **Document 1** (remove courses)

   2. **Document 2** (graduation with honors)

   3. **Document 3** (major change)

VI. New Business

Dr. Owen introduced a motion from the Faculty Issues Committee that recommends a pilot program to allocate funds in the 2007-2008 budget to provide selected faculty sufficient time to pursue research and scholarship objectives over an extended period of time.

VII. Announcements

Dr. Stanton announced that discussions are underway to break the College of Arts & Sciences into two Colleges with the natural and computational sciences joining CIST in forming a College of Science & Technology and the remaining A&S departments forming a College of Humanities and Liberal Arts. He brought up the issue of the effect that the change might have on the current Deans’ Searches. He responded to questions regarding the effect the restructuring will have on the
remaining A&S departments and how the restructuring fits into the Strategic Plan.

VIII.  Adjournment

The meeting was adjourned at 5:20 p.m.

Respectfully submitted,
Skip Thompson
Secretary
I. Call to Order

Dr. Waldron called the meeting to order at 3:30 pm. Dr. Waldron recognized Dr. Davidson, Dr. Devaney, and Dr. French who substituted for Dr. Saubert, Ms. dana bella, and Dr. Brown, respectively.

II. Approval of Minutes

Minutes of the March 8, 2007 Faculty Senate meeting were approved.

III. Reports

a) Dr. Waldron reported that the reactions by BOV members concerning the proposed A&S and CIST colleges were mostly positive. Academic Affairs will continue to look at and develop plans for the reorganization.

b) Dr. Waldron reported that the Strategic Plan should be available next week in order to obtain feedback for the BOV meeting in May.

c) Dr. Henderson provided a summary of the Student Affairs BOV Committee meeting. The possibility of restoring the two day fall break was discussed. Student applications are up 20%.

d) Dr. Davidson reported on the Council of Chairs. He indicated that the council has no role in governance, that it is not intended to replace the Council of Deans, that it is intended to be a resource for departmental chairs and program directors, that it will create a handbook for chairs, and that it will encourage and enhance communication and trust between the Faculty Senate and the Council of Chairs. Dr. Davidson addressed concerns raised by senators regarding the Council’s function in governance, since it is not an official governance body.

IV. Committee Reports

a. Resource Allocation
Dr. Henderson reported that the committee met with Provost Stanton and discussed the peer group study and the RU budget.

b. Curriculum

Dr. Barris reported that Dr. Hartline had reported to the committee on her study of internships. The committee will report to the Faculty Senate later.

c. Faculty Issues

Dr. Owen reported that the committee will bring back the motion to support faculty research at today’s meeting.

d. Campus Environment

Dr. Tucker reported that the committee will meet next week with the Director of Environmental Studies.

e. Governance

Dr. Lollar reported that the committee discussed the timeline for the Annual Deans’ Evaluations. The committee has examined the AP and T&R handbooks and will recommend changes in the form for the Annual Dean Evaluations at the next Faculty Senate meeting.

V. Old Business

a. Motion for a pilot program to allocate funds in the 2007-2008 budget to provide selected faculty sufficient time to pursue research and scholarship objectives over an extended period of time.

Motion passed.

I. New Business

Dr. Owen brought back the motion dealing with course withdrawal signatures.

II. Announcements

Dr. Waldron introduced BOV guests Mr. Mark Pace and Ms. Nancy Artis. Each provided a summary of their background and involvement with Radford University. Mr. Pace stressed the need to address compression and the peer group benchmarking system. Ms. Artis discussed her interest particularly in development of the IT program here.

III. Adjournment

The meeting was adjourned at 4:40 p.m.

Respectfully submitted,
Skip Thompson
Secretary
RADFORD UNIVERSITY FACULTY SENATE
Minutes of the April 12, 2007 Meeting
Heth Commonwealth Room

Present: Eric Ackerman, Mary Anderson, Mary Atwell, Roann Barris, danah bella, Courtney Bosworth, Jolae Brocato, Gwen Brown, Ginger Burggraf (Johnathan Phillips), Jack Call, Art Carter (Jeff Pittges), Iain Clelland, Laurie Cubbison (Kim Gainer), Danielle Currier, Betty Dore, Bill Flora, Melissa Grim, Lance Gutierrez, Sharon Hartline, Dale Henderson, Jennifer Juul, James Lollar, Charles Manyara, Marilyn Meador, Mike Montgomery, Ned Okie, Alexei Orlov, Sean Robson, Melinda Rose, Lynn Saubert, Wally Scott, Bob Sheehy, Skip Thompson, Lisa Tucker, Ed Udd, Craig Waggaman, Skip Watts, Joseph Wirgau

Absent: Danielle Currier, Bob Hiltonsmith (excused), Rachel Janney, Jim Newman, Stephen Owen, Claire Waldron (excused)

I. Call to Order

Dr. Call stood in for Dr. Waldron and called the meeting to order at 3:30 pm. Dr. Call recognized the senators who were standing in for other senators.

II. Approval of Minutes

Minutes of the March 29, 2007 Faculty Senate meeting were approved.

III. Reports

a. Strategic Plan

Dr. Call gave an update on the status of the Strategic Plan. The task force is presently awaiting feedback on the plan from President Kyle. He indicated that faculty will be asked for comments relating to a belief that the plan is one that will allow Radford University to move forward and feedback regarding any aspects of the plan that they cannot live with. He expressed uncertainty whether it will be possible to have time to obtain feedback and still give the plan to the Board of Visitors at their May, 2007 meeting.

b. 2007-2008 Faculty Senate Officers

Dr. Call reminded senators that officers for the 2007-2008 Faculty Senate will be elected at the April 26, 2007 Faculty Senate meeting.

c. Provost Search

Dr. Meador reported on the status of the search for a new Provost. Dr. Meador reported that the search committee will have an organizational meeting next week and that applications for the position are being collected.

I. Committee Reports

a. Resource Allocation
Dr. Henderson distributed a summary of the committee’s analysis of the 2006-2007 budget and discussed trends (e.g., the marked decrease in percentage of funds going to Academic Affairs) that exist in the budget. Dr. Henderson indicated that the information has been provided to Vice President VanCleave.

b. Curriculum

Dr. Barris reported that the committee reviewed its progress on its 2007-2008 goals and objectives. Dr. Hartline reported on her study of internships. She discussed two problems that were identified, the need to work on faculty compensation for directing internships and the need for guidelines for the number of hours interns are required to work at internship sites.

c. Faculty Issues

None

d. Campus Environment

Dr. Tucker reported that the committee met with the Environmental Center and is discussing the outcomes of that meeting.

e. Governance

Dr. Lollar reported that the committee will make four motions under New Business.

II. Old Business

a. Course Withdrawal Faculty Signatures

The motion was brought from the table and discussed. The motion passed.

III. New Business

On behalf of the FSEC, Dr. Okie introduced and discussed motions a-d. On behalf of the Governance Committee, Dr. Lollar introduced and discussed motions e-f.

a. **Motion**: Incomplete and Ongoing Grades

b. **Motion**: Spouses of Individuals Called to Active Duty

c. **Motion**: Changes in the Accelerated Bachelor’s/Master’s Eligibility Policy

d. **Motion**: Changes to Include Doctoral Policy in Graduate Catalog

e. **Motion**: Changes in Procedures for Deans’ Evaluations

f. **Motion**: Personnel & Tenure Committees

g. **Motion**: Teaching Evaluation of Tenure Track Faculty

h. **Motion**: Faculty Senate Executive Session
IV. Announcements

Dr. Flora announced that Deans’ evaluation forms have been distributed.

V. Adjournment

The meeting was adjourned at 4:15 p.m.

Respectfully submitted,
Skip Thompson
Secretary
RADFORD UNIVERSITY FACULTY SENATE
Minutes of the April 20, 2006 Meeting

Commonwealth Room

I. Call to Order

The first meeting of the Radford University Faculty Senate for the 2006-2007 academic year was held on April 20, 2006 in the Commonwealth Room of Heth Hall. The meeting was called to order by Dr. Waldron at 4:30 p.m.

II. Introductions

Senators introduced themselves and indicated the departments and colleges they represented.

III. Descriptions of FSEC duties

Dr. Waldron gave a description of the duties of Faculty Senate Executive Council officers. She emphasized that FSEC officers meet and work during the summer.

IV. Nominations and Elections of FSEC

a. President:

   Dr. Claire Waldron was nominated and elected as President for the 2006-2007 academic year.

b. Vice President:

   Dr. Jack Call was nominated and elected as Vice President for the 2006-2007 academic year.

c. Secretary:

   Dr. Skip Thompson was nominated and elected as Secretary for the 2006-2007 academic year.

d. At-large:

   Dr. Dale Henderson and Ned Okie were nominated and elected as at-large senator for the 2006-2007 academic year.

V. Nomination and Election of Parliamentarian

Dr. Bill Flora was nominated and elected as Parliamentarian for the 2006-2007 academic year.

VI. Nominees for BOV Representatives

The following senators were nominated as Board of Visitors nominees:

a. Dr. Mary Atwell (declined)
b. Dr. Jack Call
c. Dr. Bill Hrezo
d. Dr. Joe King
e. Dr. Angela Mickle  
f. Dr. Don Samson  
g. Dr. Claire Waldron  

The following nominees were chosen:

a. Dr. Jack Call  
b. Dr. Joe King  
c. Dr. Claire Waldron  

VII. **Adjournment**

The meeting was adjourned at 4:50 p.m.

Respectfully submitted  
Skip Thompson  
Secretary
RADFORD UNIVERSITY FACULTY SENATE
Unapproved Minutes of the April 26, 2007 Meeting
Heth Commonwealth Room


Absent: Danielle Currier, Sharon Hartline, Rachel Janney, Jim Newman, Craig Waggaman (excused)

I. Call to Order

Dr. Waldron called the meeting to order at 3:30 pm.

II. Approval of Minutes

Minutes of the April 12, 2007 Faculty Senate meeting were approved.

III. Reports

a. Strategic Plan

Dr. Waldron recognized and thanked the senators who will not serve on the 2007-2008 Faculty Senate. She further thanked members of the FSEC for their work this year.

b. Provost Search

Dr. Meador reported on the status of the search for a new Provost. She provided a link to the web site that is being developed.

IV. Committee Reports

a. Resource Allocation

None

b. Curriculum

Dr. Barris discussed a report developed by the committee to document its activities this year.

c. Faculty Issues

None

d. Campus Environment

None


c. Governance

Dr. Lollar reported that four motions brought by the committee will be considered under Old Business.

I. Old Business

a. FSEC Motions: Academic Policies and Procedures Motions

- **Motion**: Incomplete and “Ongoing” Grades
  
  Motion passed.

- **Motion**: Call to Active Duty
  
  Motion passed.

- **Motion**: Changes in the Accelerated Motion: Bachelor’s/Master’s Eligibility Policy
  
  Motion passed.

- **Motion**: Changes to Include Doctoral Policy in Graduate Catalog
  
  Motion passed.

b. Governance **Motion**: Deans’ Evaluations

  Dr. Lollar offered a friendly amendment wording change. Motion passed.

c. Governance **Motion**: P & T Committees

  Motion passed.

d. Governance **Motion**: Teaching Evaluation

  Motion passed.

e. Governance **Motion**: Executive Session

  Motion failed by a vote of 28-5-1 (did not receive the necessary two-thirds majority required to amend the Faculty Senate constitution).

I. New Business

Dr. Lollar brought two motions for special resolutions by the Faculty Senate.

a. **Motion** re the families of victims of the April 16, 2007 Virginia Tech killings

b. **Motion** re the service to the Faculty Senate by Dr. Claire Waldron

Rules were suspended to allow a vote on each resolution. Both resolutions passed unanimously.
II.  Announcements

None

III.  Adjournment

The meeting was adjourned at 4:50 p.m.

Respectfully submitted,
Skip Thompson
Secretary