RAFDORD UNIVERSITY FACULTY SENATE
Minutes of the April 22, 2004 Meeting
Heth Commonwealth Room

Present: Mary Atwell, Margaret Bassett, Doug Brinckman (Clarence Rose), Jack Call, Jennifer
Clevenger, Dennis Cogswell, Dan Davidson, Lance Gutierrez, Don Hall, Georgia Hammond, Sharon
Hartline, Vince Hazleton, Maung Htay, Peggy Hunt, Kay Jordan, Ernst Kastning, Marilyn Meador, Angela
Mickle, Mike Montgomery, Tom Mullis, Ned Okie, Stephen Owen, Skip Thompson, Cheryl Tieman, Craig
Waggeman, Clay Waite, Claire Waldron, Joseph Wirgau, Doug Woolley

I. Call to Order

The first meeting of the Radford University Faculty Senate for the 2004-2005 academic year was
held on April 22, 2004 in the Commonwealth Room of Heth Hall. The meeting was called to order
by Dr. Waldron at 5:00 p.m.

II. Introductions

Senators introduced themselves and indicated the departments and colleges they represented.

III. Descriptions of FSEC duties

Dr. Waldron gave a description of the duties of Faculty Senate Executive Council officers.

IV. Nominations and Elections of FSEC

a. President:

Dr. Claire Waldron nominated and was elected as President for the 2004-2005 academic year.

b. Vice President:

Dr. Jack Call was nominated and elected as Vice President for the 2004-2005 academic year.

c. Secretary:

Dr. Skip Thompson was nominated and elected as Secretary for the 2004-2005 academic year.

d. At-large:

Dr. Jennifer Clevenger, Dr. Vince Hazleton, and Dr. Ned Okie were nominated for the at-
large senator positions. Dr. Clevenger and Dr. Okie were elected as the at-large senators for
the 2004-2005 academic year.

V. Nomination and Election of Parliamentarian

Dr. Doug Brinckman was nominated and elected as Parliamentarian for the 2004-2005 academic
year.
VI. **Adjournment**

The meeting was adjourned at 5:45 p.m.

Respectfully submitted
Skip Thompson
Secretary
RADFORD UNIVERSITY FACULTY SENATE
Minutes of the September 9, 2004 Meeting

Heth Ballroom

Present: Mary Atwell, Margaret Bassett, Richard Bay, Debbie Bays, Doug Brinckman, Jack Call, Jennifer Clevenger, Dennis Cogswell, Dan Davidson, Bill Flora, Alan Forrest, Russell Gregory, Lance Gutierrez, Don Hall, Georgia Hammond, Sharon Hartline, Vince Hazleton, Maung Htay, Dagmar Jelincic, Jennifer Jones, Ernst Kastning, Don Langrehr, Jim Lollar, Marilyn Meador, Mike Montgomery, Tom Mullis, Ned Okie, Stephen Owen, Nelda Pearson, Richard Roth, Skip Thompson, Lisa Tucker, Ed Udd, Lisa Vassady, Craig Waggaman, Mark Wagstaff, Clay Waite, Claire Waldron, Joseph Wirgau, Doug Woolley, Wesley Young

Absent: Vernard Harrington, Charles Manyara, Angela Mickle, Rick Van Noy

I. Call to Order

The meeting was held on September 9, 2004 in the Heth Ballroom. The meeting was called to order by Dr. Waldron at 3:30 p.m. Senators introduced themselves, indicated what departments and programs they represented, and described the issues most important to them. Dr. Waldron summarized an article “Understanding Faculty Senates” from the Review of Higher Education. The article classified the different types of Faculty Senates as functional, ceremonial, subverted, and influential. Dr. Waldron stressed the importance of the 2004-2005 Faculty Senate playing an influential role this year.

II. Approval of Minutes

Minutes of the April 22, 2004 Faculty Senate meeting were approved.

III. Reports

A. President

a. BOV (May)

Dr. Waldron described the May Board of Visitors meeting. She indicated that the hot topic was the St Albans issue. Members of the Executive Council shared their views regarding the evolution of changes in communication with the Board of Visitors.

b. BOV (September)

Dr. Waldron described the September Board of Visitors meeting. At the meeting, reporting that the Executive Council could not speak to the issue of faculty perceptions regarding the proposed switch in athletic conferences by Radford University, nor could it speak regarding the faculty perceptions regarding the St Albans plan presented at the meeting since there had not yet been sufficient time to solicit input from the faculty prior to the meeting on these issues. Dr. Waldron summarized several important issues from the meeting, in particular, the BOV approval of Dr. Warren Self’s retirement, the BOV approval of the salary pool, and the reconstitution of the Presidential Search Committee.

c. IG Task Force

Dr. Waldron reiterated that the purpose of the IG Task Force is to reinvent governance and
organizational structure at Radford University. She indicated that trust was still an issue since many constituencies with different concerns are involved with the committee.

B. Presidential Search Committee:

Dr. Woolley gave a summary of the work of the committee to date. He indicated that the search for a new president is behind schedule. He indicated that the RFP has been completed but no applications or reviews have yet taken place. He indicated further that the search committee hopes to conduct screening interviews in December 2004 and that it plans to have applicants on campus in February 2005.

IV. Committee Information

A. Assignments

Committee membership assignments were distributed and meeting conveners were selected.

B. Responsibilities

Responsibilities of the different committees will be distributed in the near future.

C. Communication with Constituents

Dr. Waldron discussed and stressed the importance of senators and committees communicating regularly and effectively with their constituents.

V. New Business

A. St Albans Report

Dr. Covington’s St Albans report to the BOV at the September meeting was discussed.

B. Salary Equity Study

Dr. Waldron reported that the BOV had approved the 8% salary raise pool. Raises will be based on performance after egregious cases of inversion and compression are addressed.

VI. Adjournment

The meeting was adjourned at 4:50 p.m.

Respectfully submitted
Skip Thompson
Secretary
I. Call to Order

The meeting was called to order by Dr. Waldron at 3:30 pm.

II. Approval of Minutes

Minutes of the September 9, 2004 Faculty Senate meeting were approved.

III. Reports

A. Bruce Chase, Commonwealth of Virginia Campaign

Bruce Chase discussed this year’s campaign and indicated that the target faculty participation this year is 20%. He then answered questions that Senators had regarding the logistics of contributing to the campaign.

B. President

a. Adjunct Faculty Representatives

Dr. Waldron introduced the 2004-2005 representatives, Ms. Melinda Rose and Dr. Garland Wiggs. Ms Rose will serve a two-year term and Dr. Wiggs will serve a one-year term.

b. Presidential Search

Dr. Woolley reported that proposals from search firms were received, evaluated, and rated on September 22, 2004. He reported that an offer had been extended to one of the firms and that the Presidential Search Committee planned to meet with the search firm in early October.

c. Robert’s Rules of Order

Dr. Waldron distributed a summary of Robert’s Rules of Order relevant to Radford University Faculty Senate meetings and asked that Senators familiarize themselves with the document.

d. Salary Study

Dr. Waldron reported that the Salary Study is moving forward quickly. Dr. Stanton explained that Deans are setting up appointments with Chairs to look into cases of egregious salary
inversion. After these cases are handled, the study will then enter the merit phase.

e. Research Committee

Dr. Waldron will meet with Dr. Self, Dr. Seyfrit, and Dr. Slavings on October 5, 2004 to discuss Dr. Hazleton’s Research Enhancement Proposal passed by the Faculty Senate in March 2004. They will discuss whether to form a new ad hoc committee or charge an existing committee to consider the issue of research at Radford University.

IV. Committee Reports

A. Campus Environment

Dr. Roth reported that the committee had met. Dr. Roth was elected Chair and Dr. Gregory was elected Recorder.

B. Curriculum

Dr. Owen reported that the committee had met. Dr. Owen was elected Chair and Dr. Clevenger was elected Recorder.

C. Faculty Issues

Dr. Hazleton reported that the committee had met. Dr. Hazleton was elected Chair.

D. Governance

Dr. Brinckman reported that the committee had met. Dr. Brinckman was elected Chair and Dr. Davidson was elected Recorder. The committee discussed this year’s objectives and added others.

E. Resource Allocation

Dr. Thompson reported that the committee will hold its first meeting on September 30, 2004.

V. Old Business

A. St Albans

Dr. Waldron requested that Senators forward any feedback from their constituents.

B. Salary Equity Study Feedback

Dr. Waldron requested that Senators forward any feedback from their constituents.

VI. New Business

A. New Motion: Evaluation Form for Department Chairs

Dr. Owen introduced a motion regarding a new form for evaluation of Department Chairs. Dr. Waldron clarified that the new form has been distributed to Deans for comment but it has not yet been endorsed by the Dean’s Council. The motion was referred to the Faculty Issues Committee.
B. Policies and Procedures Relative to Student Conduct Violations

The Faculty Issues Committee will review the current policies and procedures and examine the process in terms of the role played by faculty in cases involving violation of student conduct and grade appeals. Issues of concern include the role of the Radford University attorney in providing protection for faculty, providing feedback to faculty regarding the outcome of cases, and adequacy of existing official forms.

C. Request for Faculty Comment on Proposed Policies and Procedures for the Development of Certificates for Post-Baccalaureate Study at Radford University

At the request of Dr. Seyfrit and Dr. Lerch, the Faculty Senate will consider the issue of post-baccalaureate study at Radford University. The request was referred to the Curriculum Committee.

D. Feedback Regarding Bookstore

Dr. Waldron requested that Senators obtain feedback from their constituents regarding problems they have encountered with the Radford University Bookstore. The feedback will be discussed with the Bookstore Advisory Committee.

E. New Motion: Interim Vice President for Academic Affairs Search

Dr. Mullis introduced a motion that the Faculty Senate recommend to President Covington the formation of a committee that includes a majority of faculty members who are elected by the faculty to establish procedures and make recommendations to the President for an Interim Vice President for Academic Affairs. The motion was tabled until the October 7, 2004 Faculty Senate meeting.

VII. Adjournment

The meeting was adjourned at 4:30 p.m.

Respectfully submitted
Skip Thompson
Secretary
I. Call to Order

The meeting was called to order by Dr. Waldron at 3:30 pm.

II. Approval of Minutes

Minutes of the September 23, 2004 Faculty Senate meeting were approved.

III. Reports

A. Budget Report

Mr. David Burdette provided a summary of the activities that led to the increase in appropriations from the General Assembly to Radford University for the 2004-2005 academic year. He summarized the distribution of the revenue to the different academic units and alluded to the strategy for next year. He spoke briefly about the legislative strategy for the next year, mentioning the issues of transportation and charter schools. Mr. Burdette reported the distribution of the additional general funds and tuition dollars received by division as follows:

<table>
<thead>
<tr>
<th>Division</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic Affairs</td>
<td>$3,860,746</td>
</tr>
<tr>
<td>Business Affairs</td>
<td>$400,000</td>
</tr>
<tr>
<td>Planning and Research</td>
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<tr>
<td>President’s Office</td>
<td>$26,030</td>
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<tr>
<td>Student Affairs</td>
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<tr>
<td>Information Technology</td>
<td>$500,000</td>
</tr>
<tr>
<td>Student Financial Aid</td>
<td>$500,000</td>
</tr>
</tbody>
</table>

B. Presidential Search

Dr. Doug Woolley reported that the contract for the Presidential Search firm has been finalized. The BOV and Radford University faculty members of the search committee will meet on October 8, 2004 to discuss the search.

C. Adjunct Faculty Representatives

Dr. Gar Wiggs reminded the Senate that he and Ms. Melinda Rose were recently elected as
the Faculty Senate representatives for adjunct and part-time faculty. He reported that adjunct and part-time faculty constitute 167 of the faculty at RU.

IV. Committee Reports

A. Campus Environment

Dr. Roth reported that the committee has been discussing the HERI faculty survey. Additional questions from the 2001 faculty survey have been included. Dr. Waldron asked for feedback from senators and their constituents regarding the survey. The survey will be distributed within the next week and a half.

B. Curriculum

Dr. Owen reported that the committee had reviewed the post-baccalaureate study proposal and that the committee has no objections or concerns regarding the proposal. The recommendations of the committee will be forwarded in the form of a motion. Dr. Owen reported further that the University Advising Committee will be studying the advising process and will keep the Faculty Senate Curriculum Committee apprised of their activities as the year progresses.

C. Faculty Issues

Dr. Hazleton reported that the committee met to discuss its objectives for the year.

D. Governance

Dr. Brinckman reported that the committee will be forwarding recommendations to Dr. Self regarding two motions.

E. Resource Allocation

Dr. Woolley reported the committee had met and elected him as committee Chair and Dr. Thompson as Recorder. The committee discussed several of its objectives for the 2004-2005 academic year.

V. Old Business

A. Chair Evaluation Motion

Dr. Waldron requested that Senators forward any feedback from their constituents.

B. Mullis Resolution re Interim Vice President of Academic Affairs

The Interim Vice President for Academic Affairs Search resolution was considered. Dr. Mullis explained that the purpose of the resolution is to ask President Covington to include faculty, elected by the faculty, on a committee to make recommendations regarding the choice of the Interim Vice President of Academic Affairs. Dr Brinckman read a substitute motion that the Executive Council of the Faculty Senate serve as the committee rather than hold an election of the committee members. Several senators expressed concerns regarding time concerns with both the original and the substitute motion. The vote to substitute the motion for the original resolution passed. The vote on the substitute motion passed subsequently.

VI. New Business

A. Motion: Change in Teaching and Research Faculty Handbook re Grievance and Appeals
Dr. Okie introduced a motion to add CIST to the Grievance and Appeals Committees thereby increasing the number of members from nine (9) to ten (10). Dr. Okie made a motion to suspend the rules to consider the motion in time to be presented to the BOV at the November 2004 meeting at Radford University. The motion to suspend the rules passed. Dr. Okie’s motion subsequently passed.

VII. Adjournment

The meeting was adjourned at 4:30 p.m.

Respectfully submitted
Skip Thompson
Secretary
I. Call to Order

The meeting was called to order by Dr. Waldron at 3:30 pm.

II. Approval of Minutes

Minutes of the October 7, 2004 Faculty Senate meeting were approved.

III. Reports

A. Presidential Search

Dr. Waldron distributed a copy of the search firm advertisement. Dr. Waldron further explained that the purpose of the language in the advertisement is to cast as wide a net as possible for potential candidates. Doug Woolley reported that the Search Committee is back on track and making progress and that Korn-Ferry is actively recruiting for the position.

B. Dean William Dempsy: Report on Academic Program Review

Dean Dempsy gave a report of the activities of the program review committee during the 2003-2004 academic year second cycle of program review. He recommended that senators and their constituents read the web site report that Dr. Self provided to the Faculty Senate on October 7, 2004. He indicated that the process for this year has started. He gave an overview of the 2003-2004 process and indicated the committee focused on three basic questions:

1. Does a program meet the SCHEV criteria for productivity and viability?
2. Should a program be maintained, developed, or discontinued?
3. What suggestions and recommendations can the committee make to improve a program?

Dean Dempsy made several observations regarding the manner in which the 2003-2004 program review differed from the first 1997-2001 program review cycle:

1. During 2003-2004 the committee was more data driven and relied heavily on Schedule M while focusing on the greatest faculty needs.
2. During 2003-2004 the committee paid particular attention to assurances of learning and the QEP program.
3. More emphasis was placed on the role a program plays in General Education rather than emphasizing only the program major.
4. The committee had no patience with chronic problems in programs.
IV. Committee Reports

A. Campus Environment

Dr. Roth reported that the committee is analyzing last year’s Faculty Satisfaction Survey and that this year’s survey is going forward.

B. Curriculum

Dr. Owen reported that the committee has solicited volunteers for the Foreign Language Task Force and that a list of twenty-two names has been compiled. He reported further that the committee will introduce two items under New Business.

C. Faculty Issues

Dr. Hazleton reported that the committee wishes to return Dr. Owen’s motion regarding evaluation of departmental chairs to the floor for Senate action.

D. Governance

Dr. Davidson reported that the committee is moving ahead on its goals and objectives for this year. He further reported that the committee will introduce new motions under New Business.

E. Resource Allocation

Dr. Woolley indicated that the committee had no report to make at this meeting.

V. Old Business

None

VI. New Business

A. Motion: Post-Baccalaureate Certificate Document

Dr. Owen explained that this motion recommends that the Post-Baccalaureate Certificate Document be retained.

B. Motion: Faculty Representative on GECAC

Dr. Owen explained that this motion recommends that Faculty Senate bylaw #3 be amended to require Faculty Senate representation on the GECAC Committee and that the representative bring issues before the committee to the Faculty Senate.

C. Motion: Faculty Recognition by Public Relations

Dr. Owen explained that this motion is to urge Public Relations to reinstate the recently discontinued monthly on-line bulletin to highlight individual faculty accomplishments.

D. Motion: Search Committee for Vice President of Academic Affairs

Dr. Davidson indicated the committee will withhold introducing a motion regarding the
process for selecting the Vice President of Academic Affairs until the AP Senate has had a chance to review the motion.

E. **Motion: Search Committee for Vice President of Student Affairs**

Dr. Davidson indicated the committee will withhold introducing a motion regarding the process for selecting the Vice President of Student Affairs until the AP Senate has had a chance to review the motion.

F. **Evaluation of Departmental Chairs**

Dr. Hazleton moved to bring Dr. Owen’s motion regarding evaluation of departmental chairs out of committee. Dr. Hazleton explained that the new form requires more information and indicated that the Faculty Senate needs to decide if there is a need for a more complex evaluation process for Chairs. Dr. Waldron pointed out that the Dean’s Council has not yet had a chance to review the new process carefully. Dr. Call reported that the Department of Criminal Justice has been using the form for two years. Dr. Lollar indicated that the form is simply an extension of the old form and that it provides additional information in the evaluation process. The motion will be voted on at the November 4, 2004 Faculty Senate meeting.

VII. **Announcements**

A. **HERI Survey**

Dr. Waldron requested senators to encourage their faculty to complete and return the HERI Faculty Survey. She requested that they remind their faculty that questions 41-55 were developed locally and are based on the 2001 and 2004 Faculty Satisfaction Surveys.

B. **Appointments for Research Committee**

Dr. Waldron reported that the following individuals have been chosen from the list of volunteers to serve on the committee: Donna Boyd, Courtney Bosworth, Janet Hahn, Allen Bures, Bruce Mahin, Lisa Onega, Melissa Grim, Tom Pierce, Rhett Herman, and Hwajung Lee. The committee will be asked for a status report by April 1, 2005.

VIII. **Adjournment**

The meeting was adjourned at 4:30 p.m.

Respectfully submitted
Skip Thompson
Secretary
Present: Mary Atwell, Margaret Bassett, Debbie Bays, Doug Brinckman, Theresa Burriss, Jack Call, Jennifer Clevenger, Dennis Cogswell, Dan Davidson, Russell Gregory, Lance Gutierrez, Don Hall, Georgia Hammond, Sharon Hartline, Vince Hazleton, Maung Htay, Dagmar Jelincic, Jennifer Jones, Ernst Kastning, Don Langrehr, Jim Lollar, Marilyn Meador, Angela Mickel, Mike Montgomery, Tom Mullis, Ned Okie, Stephen Owen, Nelda Pearson, Melinda Rose, Richard Roth, Skip Thompson, Ed Udd, Lisa Vassady, Craig Waggaman, Mark Wagstaff, Clay Waite, Claire Waldron, Gar Wiggs, Joseph Wirgau, Doug Woolley, Wesley Young

Absent: Richard Bay (excused), Betty Dore (excused), Bill Flora (excused), Alan Forrest, Vernard Harrington, Lisa Tucker

I. Call to Order

The meeting was called to order by Dr. Waldron at 3:30 pm.

II. Approval of Minutes

Minutes of the October 21, 2004 Faculty Senate meeting were approved.

III. Reports

A. English Faculty Senator

Dr. Waldron introduced Theresa Burriss, the new Faculty Senator representing the English department.

B. Search Committee for Vice President of Academic Affairs

Dr. Waldron reported that names of potential candidates had been forwarded to Dr. Covington and that Dr. Covington expressed his support for the process of recommendations by the Faculty Senate in future searches. Dr. Covington will recommend to the BOV at the November 12, 2004 meeting that Dr. Stanton be appointed as Acting Vice President of Academic Affairs effective January 10, 2005.

C. Committee to Study Research at RU

Dr. Hazleton will convene the Research Committee week after next.

D. FSVA Meetings

Dr. Waldron announced that several regional meetings sponsored by the Faculty Senate of Virginia will be held throughout the Commonwealth. Issues of particular interest at these meetings include enrollment growth and charter schools. Dr. Lollar inquired regarding Radford University’s position on charter schools. Mr. Burdette reported he attended a meeting last Monday at Sweet Briar College at which this issue was discussed; and he provided an overview of the history of the charter school issue. He recommended that Faculty Senators visit the web sites at the University of Virginia, Virginia Tech University, and the College of William and Mary for further information. Dr. Waldron distributed the FSVA statement of concerns about charter schools and they were discussed briefly.
IV. Committee Reports

A. Campus Environment

Dr. Roth reported that the committee met jointly with the Faculty Issues Committee to address issues of mutual concern.

B. Curriculum

Dr. Owen reported that two items will be introduced under New Business.

C. Faculty Issues

Dr. Hazleton reported that the committee met jointly with the Campus Environment Committee to address issues of mutual concern.

D. Governance

Dr. Brinckman reported that the committee considered three issues:

1. Changes regarding the Faculty Grievance Process (e.g., quorum approval)
2. Changes in the Faculty Appeals Process to allow for the election of alternates
3. Changes in BOV bylaws regarding the selection of faculty representatives (i.e., changing the wording that the BOV may have faculty representatives on the BOV shall have faculty representatives on the BOV). Senators were requested to obtain feedback from their constituents regarding the issue for discussion at a future Faculty Senate meeting.

E. Resource Allocation

Dr. Woolley reported that the committee has been discussing background material and that budget and technology reports for the Faculty Senate are forthcoming.

V. Old Business

A. Motion: Post-Baccalaureate Certificate Document

Dr. Owen reported that the Curriculum Committee approves the document. Several questions for clarification were discussed. The motion passed.

B. Motion: Faculty Representative on GECAC

Dr. Owen explained that the purpose of this motion is to eliminate redundancy and delay in bringing GECAC proposals before the Faculty Senate. Dr. Owen recommended an amendment to the original motion, that the representative be a member of the Curriculum Committee and be selected by the Faculty Senate Executive Council. The amended motion passed.

C. Motion: Faculty Recognition by Public Relations

Dr. Owen explained that this motion is to urge Public Relations to reinstate the recently discontinued monthly on-line bulletin to highlight individual faculty accomplishments. The motion passed.

D. Motion: Evaluation of Departmental Chairs
Dr. Lollar offered a friendly amendment to address promoting excellence in professional contributions in the motion regarding evaluation of departmental chairs. Dr. Meador recommended several other changes. The motion was tabled. The Curriculum Committee will bring an amended motion back before the Faculty Senate.

VI. New Business

A. **Motion: Academic Suspension Policy**

   Dr. Owen explained that the motion deals with the issue of academic suspension taking precedence over disciplinary suspension.

B. **Motion: Minimum Hours Toward Graduation**

   Dr. Owen explained that the motion recommends there be no exceptions to the 45 hour residential requirement for graduation, Dr. Atwell pointed out this would cause problems because Radford University’s agreement with Virginia Western College only requires 33 hours in some instances.

VII. Announcements

A. **FSVA Regional Meetings**

   Dr. Waldron announced the FSVA meeting on Monday, November 8, 2004. Anyone interested in going should contact Dr. Waldron.

VIII. Adjournment

   The meeting was adjourned at 4:45 p.m.

Respectfully submitted
Skip Thompson
Secretary
Present: Richard Bay, Debbie Bays, Doug Brinckman, Theresa Burriss, Jack Call, Jennifer Clevenger, Dennis Cogswell, Dan Davidson, Betty Dore, Bill Flora, Alan Forrest, Russell Gregory, Lance Gutierrez, Don Hall, Georgia Hammond, Sharon Hartline, Vernard Harrington, Vince Hazleton, Jennifer Jones, Ernst Kastning, Don Langrehr, Jim Lollar, Angela Mickle, Mike Montgomery, Tom Mullis, Ned Okie, Nelda Pearson, Melinda Rose, Richard Roth, Skip Thompson, Lisa Tucker, Ed Udd, Lisa Vassady, Craig Waggaman, Mark Wagstaff (Ed Udd), Clay Waite, Claire Waldron, Gar Wiggs, Joseph Wirgau, Doug Woolley, Wesley Young

Absent: Mary Atwell (excused), Margaret Bassett (excused), Betty Dore (excused), Maung Htay (excused), Dagmar Jelincic, Marilyn Meador (excused), Stephen Owen (excused), Mark Wagstaff (excused), Gar Wiggs

I. Call to Order

The meeting was called to order by Dr. Waldron at 3:30 pm.

II. Approval of Minutes

Minutes of the November 4, 2004 Faculty Senate meeting were approved.

III. Reports

A. BOV Meeting

Dr. Waldron gave a brief summary of the November 12 BOV meeting at Radford University. She reported that the BOV had approved the appointment of Dr. Wil Stanton as Acting Vice President of Academic Affairs at the meeting effective January 10, 2004, with no end date specified.

B. Presidential Search Committee

Dr. Call and Dr. Waldron provided an update on the Presidential Search. Thirty-eight applications have been received and 56 other nominations have been received. The search committee plans to begin screening applicants on December 17, 2004 and to conduct airport interviews the week before the new spring semester begins in January 2005. The top three candidates will be brought to campus for open interviews later that month. The search committee plans to make a recommendation to the BOV by the end of February.

C. General Education Plans

Dr. Hrezo introduced and summarized the four proposals for changes in General Education. Numerous questions were discussed. Dr. Stanton emphasized the importance of planning rather than budgeting at this stage. Senators were reminded to discuss the proposals with their constituents and to be prepared to discuss the proposals at the December 2, 2004 Faculty Senate meeting.

IV. Committee Reports

A. Campus Environment
B. Curriculum

Dr. Clevenger reported that two items will be discussed under Old Business.

C. Faculty Issues

None

D. Governance

Dr. Brinckman reported that two motions previously withdrawn were discussed and will brought to Faculty Senate at the December 2, 2004 meeting.

E. Resource Allocation

None

V. Old Business

A. Motion: Academic Suspension Policy

Dr. Clevenger explained that the motion deals with the issue of academic suspension taking precedence over disciplinary suspension. Several questions were discussed, several issues were clarified, and a friendly amendment was offered. Motion passed.

B. Motion: Minimum Hours Toward Graduation

Dr. Clevenger explained that the motion had been amended. It recommends there be no exceptions to the 45 hour residential requirement for graduation unless the student is graduating under the terms of an articulation agreement between RU and a Community College in which the possibility of graduating with fewer than 45 RU hours is clearly stipulated. Motion passed.

VI. New Business

A. Motion: Criteria for Graduate Faculty Status

Dr. Cogswell reported that the Faculty Issues Committee has reviewed the proposed changes in the criteria for graduate faculty status by the Graduate Affairs Committee, and made a motion that the Faculty Senate approve the changes. Motion was tabled until the December 2, 2004 Faculty Senate meeting.

VII. Announcements

None

VIII. Adjournment

The meeting was adjourned at 4:35 p.m.

Respectfully submitted
Skip Thompson
Secretary
I. Call to Order

The meeting was called to order by Dr. Waldron at 3:30 pm.

II. Approval of Minutes

Minutes of the November 18, 2004 Faculty Senate meeting were amended and approved.

III. Reports

A. Dr. Warren Self’s Retirement

Dr. Waldron reported that a scholarship fund in the names of Dr. Warren and Ms. Judy Self has been established. The scholarship fund is designed to support leadership among rising sophomores. Dr. Call made a motion that the Faculty Senate recommend that faculty who wish to recognize Dr. Self’s service to Radford University contribute to the scholarship fund. The motion passed unanimously.

B. St Albans Property Update Meeting

Dr. Waldron summarized the recent St Albans Property Update meeting. She reported that the property was conveyed to the Radford University Real Estate Foundation. Dr. Waldron reported that no plans have been approved to move any academic departments and programs to the property and that the Board of Visitors has not approved any plan for moving any colleges and academic programs to the St Albans property. Due to renovations to Preston Hall, the Police Department will move to the Allen Building. Public Relations will move to the St Albans property. Radford University is leasing the space for Public Relations from the Real Estate Foundation at a cost of $300,000-$350,000 per year for two years. The Real Estate Foundation in turn will pay Radford University $100,000 per year for maintenance costs.

IV. Committee Reports

A. Campus Environment

None

B. Curriculum
C. Faculty Issues

None

D. Governance

Dr. Brinckman reported that two motions previously withdrawn will be introduced.

E. Resource Allocation

Dr. Woolley reported that members of the committee are working with UPBAC on the revision of the goals and objectives for the strategic plan. He distributed a copy of the goals and objectives and solicited faculty input. Dr. Woolley stressed the importance of developing a plan to continue improvements in the applications rate and in the quality of students to prevent the continued leveling off observed over the past four years.

V. Old Business

A. Motion: Evaluation of Departmental Chairs

The motion recommends that the Faculty Senate endorse the new evaluation form for departmental chairs. One senator indicated that her department is opposed to the motion because it is cumbersome and contains questions regarding issues outside the scope of a chair’s job description. Another senator indicated the new evaluation form would be more attractive if it were an alternative for departments who wish to use it, but that it is overly complicated and unnecessary. Other senators made similar observations. The motion failed.

B. Motion: Criteria for Graduate Faculty Status

The motion recommends that the Faculty Senate endorse the planned changes in the criteria for Graduate Faculty status. Dr. Cogswell indicated that the Faculty Issues committee believes that the pros of the planned changes outweigh the cons. Dr. Meador asked for a brief summary of the changes, which Dr. Flora provided. The motion passed.

C. Motion: Vice President for Academic Affairs Search

The motion is one previously withdrawn without introduction. Dr. Brinckman explained the motion is important since it deals with the size and composition of future search committees for the Academic Vice President for Academic Affairs. The motion was tabled until the January 13, 2005 Faculty Senate meeting.

D. Motion: Vice President for Student Affairs Search

The motion is one previously withdrawn without introduction. Dr. Brinckman explained the motion is important since it deals with the size and composition of future search committees for the Academic Vice President for Student Affairs. The motion was tabled until the January 13, 2005 Faculty Senate meeting.

VI. New Business

A. Changes in General Education Plans

1. Dr. Waldron provided a brief background of the proposal regarding General Education. She
explain that it arose from Dr. Hazleton’s 2003-2004 motion to reduce the number of hours in General Education; and explained that the Faculty Senate subsequently asked the General Education Curriculum Advisory Committee to consider possible changes. She further explained that departments need to discuss the proposed changes and plans before any motion is made and debated in the Faculty Senate. She emphasized that no motion is before the Faculty Senate at this time but that questions can be entertained. Dr. Lerch explained there is a need to start the process of assessment of General Education quickly. In order to do this, he feels the Faculty Senate needs to approve the new wording in Plan 1. He explained that the changes, which were suggested by GECAC with the assistance of Ms. Bethany Bodo who helped in assessment rewording, are minor editorial changes in the wording used in the catalog to describe the goals of General Education.

2. Several points raised by senators were discussed. These include:

The Faculty Senate should be discussing what we want in General Education rather than mixing issues and discussing detailed class changes.

The Faculty Senate needs to separate the two issues of assessment and changes in General Education.

There is a need to go back to the broader issues and discuss the number of hours required and categories rather than focus on individual courses.

A set of definitive objectives is needed in order to assess General Education.

The proposed changes are unclear in some instances and some changes are not in the current plan.

It was requested that Dr. Lerch provide copies of the current plan and the proposed revisions in order to distinguish what is new. Dr. Lerch indicated he would provide this information.

The Faculty Senate should hold forums to discuss General Education and what Radford University wishes to accomplish with its General Education requirement.

3. Dr. Call made a motion that the Faculty Senate approve the objectives and learning outcomes expressed under them in Plan 1 and accepted a friendly amendment that the phrase “without endorsing Plan 1” be included. The motion will be voted on at the January 13, 2005 Faculty Senate meeting.

B. Questions Raised by Dr. Gregory

1. Dr. Gregory indicated he had been asked by faculty regarding the basis for Dr. Self’s sabbatical for the Spring 2005 semester since Dr. Self is retiring and will not be coming back to teach. Dr. Stanton answered that he had no knowledge of the details of the arrangement between Dr. Self and the BOV regarding the sabbatical.

2. Dr. Gregory indicated that his constituents have inquired regarding the equity used in determining administrative raises versus faculty and classified staff raises. Dr. Stanton indicated that he is currently looking at the process for Academic Affairs. He further indicated that it is not possible to do across the board raises for classified staff under existing state guidelines. Dr. Stanton explained that the restriction that a person had to be above the median in order to receive a salary increase was not applied to administrative personnel.

VII. Announcements

None
VIII. Adjournment

The meeting was adjourned at 5:15 p.m.

Respectfully submitted
Skip Thompson
Secretary
I. Call to Order

The meeting was called to order by Dr. Waldron at 3:30 pm.

II. Approval of Minutes

Minutes of the December 2, 2004 Faculty Senate meeting were approved.

III. Reports

A. Presidential Search

Dr. Waldron reported that the Search Committee met last week in Washington, D.C. and interviewed eleven candidates. Three of the candidates will visit Radford University. The first visit will be on January 24. Dr. Waldron stressed the importance of faculty feedback from the meeting in order to inform the decision of the committee and the BOV. Dr. Woolley indicated that all available information will be made available at the appropriate time.

B. Workforce Transition Option

Dr. Waldron indicated that the next WTO has been announced.

C. RU Advocacy Day

Dr. Waldron discussed the plans for attending the RU Advocacy Day in Richmond next week. Dr. Waldron emphasized that it is important to continue support for the base budget adequacy issue.

D. Dr. Waldron reported on the two General Education forums that were held this week and announced that another would be held on Wednesday January 26, 4:00-6:00 pm.

E. Dr. Waldron reported that the SGA asked to meet with faculty to discuss the Heth renovation as a Student Services Building and the removal of the Faculty Club from the building, to avoid any misunderstanding.

F. Dr. Stanton answered questions regarding the lease of St Albans space from the Foundation by RU for the Public Relations Office.
IV. Committee Reports

A. Campus Environment

Dr. Roth reported that the committee is working with the results from the last two faculty satisfaction surveys and that a report to the Faculty Senate is forthcoming.

B. Curriculum

None

C. Faculty Issues

None

D. Governance

Dr. Brinckman reported that two motions previously introduced will be discussed at today’s meeting and that a third new motion will be introduced.

E. Resource Allocation

None

V. Old Business

A. Motion: Search for Vice President for Academic Affairs

The motion deals with the committee composition and process for future searches for the Vice President for Academic Affairs. A question was raised regarding the fact that only six of the nineteen members of the committee would represent faculty. The question was raised whether the size of the committee is too large. A motion to table passed.

B. Motion: Search for Vice President for Student Affairs

The motion deals with the committee composition and process for future searches for the Vice President for Student Affairs. The question was raised that the committee contained only one representative from Teaching and Research faculty. The motion passed.

C. General Education Assessment Motion

The motion recommends that the Faculty Senate approve the objectives and learning outcomes expressed under them in Plan 1 of the General Education Assessment report without endorsing Plan 1. An issue was raised that with the new wording normative goals have been changed to technical specifications. Several senators expressed concern with the wording for other reasons. Dr. Lerch indicated that the departments and programs with objections to the wording will have the opportunity to work with GECAC to revise the language and resolve technical difficulties. The motion passed.

VI. New Business

A. Motion: Faculty Representatives on the Board of Visitors

The motion contains a resolution to develop language to modify the BOV bylaws for the selection of faculty representatives on the Board of visitors.
VII. **Announcements**

Dr. Lerch announced that nominations are being sought for 2004-2005 faculty awards.

VIII. **Adjournment**

The meeting was adjourned at 4:45 p.m.

Respectfully submitted  
Skip Thompson  
Secretary
Present: Mary Atwell, Margaret Bassett, Doug Brinckman, Theresa Burriss, Jack Call, Jennifer Clevenger, Dennis Cogswell, Betty Dore, Bill Flora, Alan Forrest, Russell Gregory, Lance Gutierrez, Don Hall, Georgia Hammond, Vernard Harrington, Maung Htay, Ernst Kastning, Don Langrehr, Jim Lollar, Charles Manyara, Marilyn Meador, Angela Mickle, Mike Montgomery, Tom Mullis, Ned Okie, Stephen Owen, Richard Roth, Skip Thompson, Lisa Tucker, Ed Udd (Mark Wagstaff), Craig Waggaman, Mark Wagstaff, Clay Waite, Claire Waldron, Joseph Wirgau, Doug Woolley, Wesley Young

Absent: Richard Bay, Debbie Bays, Dan Davidson (excused), Sharon Hartline (excused), Vince Hazleton, Dagmar Jelincic, Jennifer Jones, Melinda Rose (excused), Peggy Shifflett, Lisa Vassady, Gar Wiggs (excused)

I. Call to Order

The meeting was called to order by Dr. Waldron at 4:15 pm. The starting time was delayed to allow Dr. Call, Dr. Waldron, and Dr. Woolley to solicit faculty input regarding the three candidates for President of Radford University.

II. Approval of Minutes

Approval of the minutes of the January 20, 2005 Faculty Senate meeting were deferred until the February 24, 2005 meeting.

III. Reports

A. RU Advocacy Day

Dr. Waldron reported that the basic message presented to Richmond by RU personnel was that there is a need to continue support for base budget adequacy. Dr. Lollar pointed out that every University in the state system except Radford University put in requests for additional revenue. He pointed out that Richmond was told that due to last year’s additional revenues Radford University is at 85% of base budget adequacy while the actual figure is approximately 40% of base budget adequacy – since there were eight million dollars extra revenues and Radford University is nineteen million dollars short of base budget adequacy. Mr. David Burdette will provide a legislative update at the next Faculty Senate meeting.

B. Academic Affairs Report

Dr. Stanton reported that Academic Affairs is pursuing new programs in Forensics, Social Science Research, Informatics, and Psych Ed. He reported that the work of the task force on Foreign Languages is underway. He reported that equipment trust fund money was released and that there will be $1.5 million available for one time expenditures. Academic Affairs is continuing to work on the Dean evaluation results. Dr. Stanton reported that fifty-five faculty had requested retirement analysis re the upcoming WTO and that twelve of the faculty had applied for the WTO.

IV. Committee Reports

A. Campus Environment

None
B. Curriculum

None

C. Faculty Issues

None

D. Governance

Dr. Brinckman reported that the committee met with Dr. Stanton re the Dean Evaluation results. A report on the use of last year’s results is forthcoming.

E. Resource Allocation

Dr. Langrehr reported on efforts to ask questions to the ITR Committee regarding its role in making technology decisions. Members of the committee are being interviewed informally. More detail will be available at the next Faculty Senate meeting.

V. Old Business

A. Faculty Representatives on the Board of Visitors Motion

The motion to modify the language of the BOV bylaws for selection of faculty representatives to the BOV was discussed at length. No vote was taken since there was not a quorum present due to the lateness of the hour.

VI. New Business

A. Dr. Woolley’s new motion that the Faculty Senate endorse the working draft of the UPBAC Strategic Plan was not introduced as planned since there was not a quorum present due to the lateness of the hour. Dr. Woolley indicated he will introduce the motion at the February 24 Faculty Senate meeting and request that rules be suspended to allow a vote on the motion. Dr. Woolley requested that senators familiarize themselves with the motion and with the working draft prior to the meeting.

VII. Announcements

None

VIII. Adjournment

The meeting was adjourned at 5:20 p.m.

Respectfully submitted
Skip Thompson
Secretary
RADFORD UNIVERSITY FACULTY SENATE  
Minutes of the February 24, 2005 Meeting  
Heth Commonwealth Room

Present: Margaret Bassett, Richard Bay, Doug Brinckman, Theresa Burriss, Jack Call, Dennis Cogswell, Danielle Currier, Dan Davidson, Betty Dore, Bill Flora, Alan Forrest, Lance Gutierrez, Don Hall, Georgia Hammond, Sharon Hartline, Vince Hazleton, Maung Htay, Ernst Kastning, Don Langrehr, Jim Lollar, Charles Manyara, Marilyn Meador, Angela Mickle, Mike Montgomery, Ned Okie, Stephen Owen, Melinda Rose, Richard Roth, Skip Thompson, Lisa Tucker, Ed Udd, Lisa Vassady, Craig Wagaman, Mark Wagstaff, Clay Waite, Claire Waldron, Gar Wiggs, Joseph Wirgau, Doug Woolley, Wesley Young

Absent: Mary Atwell, Debbie Bays, Jennifer Clevenger, Russell Gregory, Vernard Harrington, Dagmar Jelincic, Jennifer Jones, Tom Mullis

I. Call to Order

The meeting was called to order by Dr. Waldron at 3:30 pm. Dr. Waldron introduced Dr. Danielle Currier from Sociology and Anthropology who is the faculty senator replacement for Dr. Shifflet.

II. Approval of Minutes

Approval of the minutes of the February 10, 2005 Faculty Senate meeting were approved.

III. Reports

A. Update on Presidential Search

Dr. Waldron gave an update on the Presidential search and read a report regarding the outcome of the search. An announcement regarding the choice of the new president will be made at the BOV meeting on Thursday March 3, 2005 at 2:00 pm.

B. Workforce Transition Option

Dr. Stanton gave an update on the upcoming WTO. Thirty-four people have applied. Dr. Stanton indicated an attempt will be made to allow each person who applied the opportunity to take the WTO. He indicated that some faculty will take the WTO in December 2005 and the remaining will take the WTO in December 2006. He indicated that if all are able to take the WTO, RU will have the capacity for hiring forty-four or forty-five new faculty. He answered questions about the total cost of the WTO, the timing of the replacement of faculty, and when the actual number who will take the WTO will be known.

C. Legislative Update

Mr. David Burdette provided a legislative update. He indicated there is nothing to report regarding the state budget since the legislature has not resolved the overall higher education budget. He provided a summary of anticipated additional funding for Radford University. He discussed the amendments and other requests submitted by other institutions. He discussed the issue of base budget adequacy and the charter institution legislation. Mr. Burdette answered questions regarding each of these items. He indicated that he will provide a summary of the levels in the charter institution legislation.

IV. Committee Reports
A. Campus Environment

Dr. Roth reported that the committee met with Mr. David Krause to discuss RU admissions.

B. Curriculum

None

C. Faculty Issues

Dr. Hazleton indicated that a new motion from the committee will be introduced under New Business.

D. Governance

None

E. Resource Allocation

Dr. Woolley reported that the committee is working on a list of possible budget initiatives to bring to the Faculty Senate.

V. Old Business

A. Faculty Representatives on the Board of Visitors Motion

Dr. Brinckman discussed the rewording of the original motion and explained the changes. The motion passed.

VI. New Business

A. Motion: University Strategic Plan

Dr. Woolley introduced a motion that the Faculty Senate endorse the working draft of the strategic plan. A motion was made and passed to suspend the rules to allow a vote on the motion. The motion passed.

B. Motion: A Proposal to Form a Joint Committee to Revise the Student Judicial Process and Faculty Handbook

Dr. Hazleton explained there are inconsistencies in the documents regarding the student judicial process; and the purpose of the motion is to form a committee to recommend changes.

C. Motion: A Proposal to Revise General Education Requirements at Radford University

Dr. Hazleton introduced a motion to reduce the general education requirement at Radford University to thirty-eight (38) semester hours by the 2007-2008 academic year.

VII. Announcements

None
VIII. Adjournment

The meeting was adjourned at 4:45 p.m.

Respectfully submitted
Skip Thompson
Secretary
Present: Richard Bay, Debbie Bays, Doug Brinckman, Theresa Berriss, Jack Call, Dennis Cogswell, Danielle Currier, Alan Forrest, Russell Gregory, Lance Gutierrez (Philip Sweet), Don Hall, Georgia Hammond, Sharon Hartline, Vernard Harrington, Bill Kennan (Vince Hazleton), Maung Htay, Ernst Kastning, Don Langrehr, Jim Lollar, Charles Manyara, Marilyn Meador, Angela Mickle, Mike Montgomery, Ned Okie, Stephen Owen, Melinda Rose, Richard Roth, Skip Thompson, Ed Udd, Lisa Vassady, Craig Waggaman, Mark Wagstaff, Clay Waite, Claire Waldron, Gar Wiggs, Joseph Wirgau, Wesley Young

Absent: Mary Atwell (excused), Margaret Bassett, Jennifer Clevenger (excused), Dan Davidson (excused), Betty Dore (excused), Bill Flora, Dagmar Jelincic, Jennifer Jones, Tom Mullis, Lisa Tucker (excused), Doug Woolley

I. Call to Order

The meeting was called to order by Dr. Waldron at 3:30 pm.

II. Approval of Minutes

Minutes of the February 24, 2005 Faculty Senate meeting were approved.

III. Reports

A. Update on Presidential Search

Dr. Waldron read the report she presented to the BOV at the March 3-4, 2005 meeting and asked that it be entered into the minutes of today’s meeting. Questions asked by the BOV regarding the mentoring of junior faculty and the process for evaluation of faculty were discussed.

B. Workforce Transition Option

Dr. Stanton gave an update on the upcoming WTO. He reported that forty-five faculty applied for the WTO. All who applied were accepted. If all take the WTO, sixteen will leave on December 31, 2005; and twenty-nine will leave on December 31, 2006. He indicated that as a result of the salary savings, it will be possible to hire sixty-six new faculty and that the allotment of positions will allow some restructuring of resources. He reported that the final decision date for accepting the WTO is April 22, 2005. Dr. Stanton answered several questions from senators regarding the WTO.

C. Legislative Update

Mr. David Burdette provided a legislative update. He distributed and discussed copies of the briefing presented to the BOV at the March 3-4 meeting. He discussed flexibility legislation that would enable Radford University to use a six year planning mode. He asked for input regarding the involvement of faculty in planning during the summer. Mr. Burdette answered several questions from senators regarding the legislative update.

IV. Committee Reports

A. Campus Environment
None.

B. Curriculum
None.

C. Faculty Issues
None.

D. Governance
None

E. Resource Allocation
None.

V. Old Business

A. Motion: A Proposal to Form a Joint Committee to Revise the Student Judicial Process and Faculty Handbook

B. Motion: A Proposal to Revise General Education Requirements at Radford University

Dr. Bill Kennan, representing Dr. Hazleton, asked that the two motions not be removed from the table due to the fact that Dr. Hazleton was able to attend today’s meeting.

VI. New Business

Dr. Okie made a motion that rules be suspended to allow action at today’s meeting on items A, B, C in order to accommodate student registration immediately following spring break. Dr. Lerch explained the urgency of acting on the motions today. Dr. Okie’s motion was seconded and passed.

Dr. Meador introduced four motions (items D-G) regarding approval of each of the general education plans developed for the Faculty Senate by the General Education Curriculum Advisory Committee. The motions were tabled until the March 24, 2005 faculty senate meeting.

A. Motion: MATH 111, 112, 114, 116

Dr. Thompson introduced a motion that the faculty senate approve the new mathematics courses 111, 112, 114, and 116 for general education. He recognized his colleague Mr. S. Smith who explained the need for the motion and answered questions from senators regarding the new courses. The motion passed.

B. Motion: THEATER 110

Dr. Young introduced a motion that the faculty senate approve the course Theater 110 for general education. The motion passed.
C. **Motion: ITEC 109**

Dr. Okie introduced a motion that the faculty senate approve the course ITEC 109 for general education. The motion passed.

D. **Meador Motion: General Education Plan 4**

E. **Meador Motion: General Education Plan 3**

F. **Meador Motion: General Education Plan 2**

G. **Meador Motion: General Education Plan 1**

VII. **Announcements**

None

VIII. **Adjournment**

The meeting was adjourned at 5:00 p.m.

Respectfully submitted
Skip Thompson
Secretary
I. Call to Order

The meeting was called to order by Dr. Waldron at 3:30 pm.

Dr. Hazleton made a motion that the agenda items be considered in the order a, f, e, d, c, b. The motion passed.

II. Approval of Minutes

Minutes of the March 10, 2005 Faculty Senate meeting were approved.

III. Reports

A. President’s Report

Dr. Waldron reported that the FSEC met with Ms. Kyle in Richmond on March 18, 2005. She reported that the meeting was positive; and other FSEC members expressed similar feelings. Dr. Waldron reported that a notebook of information on various topics had been provided to Ms. Kyle at the meeting, that the question of the charter school legislation had been discussed at length, and that the FSEC had provided Ms. Kyle with general information on the history of governance at RU.

IV. Committee Reports

A. Campus Environment

None.

B. Curriculum

Dr. Owen reported that the committee will report to the Faculty Senate after discussions with Dr. Lerch regarding the General Advising Committee.

C. Faculty Issues

Dr. Hazleton reported that the committee will report to the Faculty Senate regarding an issue related to pay periods for adjunct faculty.

D. Governance
None

E. Resource Allocation

None.

V. Old Business

a. **Motion:** A Proposal to Form a Joint Committee to Revise the Student Judicial Process and Faculty Handbook

Dr. Hazleton explained that the revision is necessary in order to eliminate inconsistencies with other RU documents. The motion passed.

b. **Hazleton Motion:** A Proposal to Revise General Education Requirements at Radford University

Dr. Call made a motion that the Faculty Senate informally consider all motions related to General Education. The motion passed.

c. **Meador Motion:** General Education Plan 4

d. **Meador Motion:** General Education Plan 3

e. **Meador Motion:** General Education Plan 2

f. **Meador Motion:** General Education Plan 1

The remainder of the meeting consisted of a discussion of item (f), the "status quo" motion. The informal committee's formal report to the Faculty Senate was that no consensus was reached regarding item (f). During the discussion Senators reported discussions with their constituents. Some programs are opposed to changes in general education while others feel it is absolutely necessary. The range of views expressed by proponents and opponents of the motion seemed to revolve around several issues including:

1. the difficulty graduating in four years faced by transfer students from community colleges without an AAS degree

2. the fraction of total hours devoted to 100 and 200 level courses

3. programs and departments who feel the number of general education hours makes it difficult for students to graduate in four years due to large hour requirements in their major and that this leads to no flexibility in some programs

4. whether the number of general education hours produces students with breadth but not depth

5. whether students, who will change occupations several times during their career, are better served by a broad general education or by a more narrowly focused one

6. whether a reduction in hours is, in fact, justified

7. apparent lack of support for the capstone course proposed in the different GECAC plans

The informal committee's formal report to the Faculty Senate was that no consensus was reached regarding item (f). Discussion will continue both by faculty senators and their constituencies and
within the Faculty Senate.

V. **New Business**

None

VI. **Announcements**

None

VII. **Adjournment**

The meeting was adjourned at 5:15 p.m.

Respectfully submitted
Skip Thompson
Secretary
RADFORD UNIVERSITY FACULTY SENATE
Unapproved Minutes of the April 7, 2005 Meeting
Heth Commonwealth Room

Present: Mary Atwell, Margaret Bassett, Richard Bay, Debbie Bays, Doug Brinckman, Theresa Burriss, Jack Call, Jennifer Clevenger, Dennis Cogswell, Danielle Currier, Dan Davidson, Bill Flora, Alan Forrest, Russell Gregory, Lance Gutierrez, Don Hall, Georgia Hammond, Sharon Hartline, Vernard Harrington, Vince Hazleton, Maung Htay, Ernst Kastning, Don Langrehr, Jim Lollar, Charles Manyara, Marilyn Meador, Angela Mickle, Mike Montgomery, Ned Okie, Richard Roth, Skip Thompson, Lisa Tucker, Ed Udd, Lisa Vassady, Mark Wagstaff, Clay Waite, Claire Waldron, Joseph Wirgau, Doug Woolley, Wesley Young

Absent: Betty Dore (excused), Dagmar Jelincic, Tom Mullis, Stephen Owen (excused), Craig Waggaman (excused), Melinda Rose, Gar Wiggs

I. Call to Order

The meeting was called to order by Dr. Waldron at 3:30 pm.

II. Approval of Minutes

Minutes of the March 24, 2005 Faculty Senate meeting were approved.

III. Reports

A. President’s Report

i. FSVA Meeting

Dr. Waldron summarized the Faculty Senate of Virginia meeting held at Virginia State University on April 2, 2005. Radford University was represented at the meeting by Dr. Lollar and Dr. Waldron. Dr. Waldron reported that the Executive Director of SCHEV talked about the restructuring legislation and its impact on Virginia Universities at the meeting. Universities will submit a six year plan in August outlining how they will meet the ten new performance indicators. Dr. Waldron announced that Dr. Lollar was elected FSVA President and that he will assume the position on July 1, 2005.

ii. Transition Team

Dr. Waldron reported that President Kyle requested that four faculty representatives be included on the Transition Team. The FSEC appointed Dr. Call, Dr. Lollar, Dr. Okie, and Dr. Waldron as the faculty representatives. After a question was raised as to whether the FSEC should appoint the representatives or whether they should be elected by the Faculty Senate, Dr. Waldron provided clarification that the FSEC had been requested to select the representatives. Dr. Waldron asked that faculty senators solicit information from their constituents to share with President Kyle when she arrives on campus.

iii. Faculty Appointments to Joint Committee to Revise the Student Judicial Process and Faculty Handbook

Dr. Waldron reported that Dr. Call and Dr. Hazleton were asked to serve as faculty representatives on the committee formed to eliminate inconsistencies between the Student Judicial Process and Faculty Handbook.

iv. Dr. Waldron announced that the terms were ending for roughly one-half of the faculty senators and that elections needed to be held to elect new senators.
B. Student Government Perspectives Regarding General Education

Ms. Kenda DeLeon, President of the Student Government Association, reported that the SGA had considered Dr. Hazleton’s motion for reducing general education requirements at Radford University and had voted to support the motion. Ms. DeLeon reported that the consensus of the SGA was that it should be left up to students to decide what they need from general education; and they should be allowed the opportunity for more specialization in their major fields. The various plans being discussed for changing the general education requirements were brought to Ms. DeLeon’s attention. In response to a question as to how students will know what areas they are deficient in, Ms. DeLeon indicated that the SGA would look to the faculty for guidance in this area.

IV. Committee Reports

A. Campus Environment

Dr. Roth reported that the committee will give a report to the FSEC regarding space allocation, the faculty satisfaction survey, and the admissions process. He reported there is a move underway to make all academic buildings smoke free and that the issue will probably come up during the fall semester.

B. Curriculum

None

C. Faculty Issues

Dr. Hazleton reported that the committee had considered the issue previously raised related to pay periods for adjunct faculty. He indicated that the situation is controlled by two factors:

1. when a person is hired, and
2. the state payroll system.

He reported that the payroll procedures are not finalized until all hiring has taken place.

D. Governance

Dr. Brinckman reported that the committee has reviewed the first draft of the new Dean Evaluation Form. The tentative schedule for distributing the form is April 15, 2005 and there is a deadline of April 22, 2005 for faculty to return the completed form. The forms will be taken to departmental offices; and faculty will be notified via email when this occurs.

E. Resource Allocation

Dr. Woolley reported that the committee has considered the ITR process. He distributed a report endorsed by the committee regarding the process. Dr. Langrehr explained that the report describes weaknesses in the current process and contains recommendations for improving it. The committee requested that the Transition Team discuss the report with President Kyle. Dr. Woolley discussed the last page of the report in more detail. It contains a summary of Foundation Support for Radford University and the corresponding University Advancement costs to the university. It provides information showing that academic departments’ share of E&G funds continues to decline. Dr. Woolley explained that as faculty leave salary differentials are redirected elsewhere, outside of Academic Affairs. He emphasized that
someone should continue efforts to monitor the trend in the future.

V. Old Business

a. **Hazleton Motion: A Proposal to Revise General Education Requirements at Radford University**

b. **Meador Motion: General Education Plan 1**

c. **Meador Motion: General Education Plan 2**

d. **Meador Motion: General Education Plan 3**

e. **Meador Motion: General Education Plan 4**

Dr. Call made a motion that the Faculty Senate informally consider all motions related to General Education. The motion passed. Dr. Meador and Dr. Cogswell explained that the recently distributed Plan 5 (introduced under New Business) is essentially Plan 3 with one change in Area 10. It removes the mandatory capstone course and recommends a pilot program involving six academic departments in order to keep the idea alive. A wide range of opinions and concerns regarding General Education were expressed including:

1. the difficulty imposed on some departments by excessive general education requirements

2. that most of the reductions are from the sciences is both unacceptable and reckless

3. that general education should not be used for remedial work

4. that the university should recruit and admit better students and leave more choices to the individual departments

5. that general education is necessary to help make students more adaptable in their careers

6. that there is a danger of ignoring the process and pedagogy of writing if general education writing courses are taught within other departments

7. that Business Writing is in fact successfully taught within Business Schools at some major universities

8. that there is a concern that Wellness is eliminated in Plan 5

9. that General Education is not for the good of the faculty but is only for the good of the students

10. that there is little choice for students to make decisions

11. that what is needed is a compact General Education program that puts the onus on departments and allows more choice by students

12. that no university is a success because of its General Education program and that outstanding departments and programs determine the success of a university

13. that there is a difference between free choice and simply moving requirements out of general education into departmental requirements

A straw vote was taken. It was found that 11 of 29 senators favored a more compact general education program of 38-43 hours, that 9 favored leaving the hour requirement at 50 hours, and
that 12 favored an hour requirement of 46-50 hours (there being overlap between the senators who voted regarding the latter two). The informal committee’s formal report to the Faculty Senate was that no consensus was reached. Discussion will continue both with faculty senators and their constituencies and within the Faculty Senate.

V. New Business

a. Dr. Gutierrez introduced a motion that the Faculty Senate approve CHNS 101, 102, 201, and 202 as courses in Area 5 of General Education.

b. Dr. Cogswell introduced a motion that Plan 5 be used as the basis for general education requirements.

c. Dr. Wirgau introduced a motion that the Transition Team discuss the findings of the Ad Hoc Research Committee with President Kyle.

Due to the lateness of the hour, there was no discussion of the motions; and each was tabled until the April 21, 2005 Faculty Senate meeting.

VI. Announcements

None

VII. Adjournment

The meeting was adjourned at 5:20 p.m.

Respectfully submitted
Skip Thompson
Secretary
RADFORD UNIVERSITY FACULTY SENATE
Minutes of the April 21, 2005 Meeting
Heth Commonwealth Room

Present: Eric Ackerman, Mary Atwell, Debra Bays, Courtney Bosworth, Jack Call, Jennifer Clevenger, Holly Cline, Dennis Cogswell, Steve Corwin, Laurie Cubbison, Betty Dore, Bill Flora, Alan Forrest, Russell Gregory, Vernard Harrington, Sharon Hartline, Vince Hazleton, Dale Henderson, Maung Htay, Peggy Hunt, Ernst Kastning, Charles Manyara, Marilyn Meador, Angela Mickle, Mike Montgomery, Tom Mullis, Iris Mullins, Jim Newman, Ned Okie, Alexei Orlov, Sean Robson, Richard Roth, Lynn Saubert, Bob Sheehy, Julie Temple, Skip Thompson, Lisa Tucker, Ed Udd, Craig Waggaman, Claire Waldron, Joseph Wirgau, Wesley Young

I. Call to Order

The first meeting of the Radford University Faculty Senate for the 2005-2006 academic year was held on April 21, 2005 in the Commonwealth Room of Heth Hall. The meeting was called to order by Dr. Waldron at 5:20 p.m.

II. Introductions

Senators introduced themselves and indicated the departments and colleges they represented.

III. Descriptions of FSEC duties

Dr. Waldron gave a description of the duties of Faculty Senate Executive Council officers. She emphasized that FSEC officers meet and work during the summer.

IV. Nominations and Elections of FSEC

a. President:

Dr. Claire Waldron nominated and was elected as President for the 2005-2006 academic year.

b. Vice President:

Dr. Jack Call was nominated and elected as Vice President for the 2005-2006 academic year.

c. Secretary:

Dr. Jennifer Clevenger was nominated and elected as Secretary for the 2005-2006 academic year.

d. At-large:

Dr. Ned Okie and Dr. Ed Udd were nominated and elected for the at-large senator positions.

V. Nomination and Election of Parliamentarian

Dr. Laurie Cubbison was nominated and elected as Parliamentarian for the 2005-2006 academic year.
VI. **Adjournment**

The meeting was adjourned at 6:00 p.m.

Respectfully submitted  
Skip Thompson  
Secretary